PERSON SPECIFICATION:

SECOND IN DEPARTMENT : RELIGIOUS EDUCATION

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| Required Attributes | Essential  or  Desirable | To be assessed by |
| *Qualifications and Training*  Relevant degree  Teaching qualification  Evidence of continual professional development | E  E  E | Application  Application  Application |
| *Knowledge, skills & abilities:*  Successful teaching of RE to GCSE and A level standard  Understanding and application of strategies to raise standards across the ability range through effective teaching and learning  Sensitivity to the learning needs of all students  Demonstrate understanding of using comparative data, together with information about students’ prior attainment to establish benchmarks and set targets for improvement  Identify usage of current good practice in assessment techniques and the monitoring of pupil progress across all key stages. | E  E  E  E  E | Application/Interview  Application/Interview  Application/Interview  Application/Interview  Application/Interview |
| *Skills and Abilities:*  Demonstrate application of information and communication technology to the development of learning and teaching in the subject  Ability to lead and manage staff team for the development of the subject  Ability to inspire, enthuse and motivate pupils and staff  Good classroom management to encourage positive behaviour  Prioritise, plan, lead and organize the work of this curriculum subject  Monitor, evaluate and review the development of the subject  Manage the subject budget and ensure the effective and efficient use of resources  Demonstrate creative problem solving and good communication skills | E  E  E  D  E  E  E  E | Application/Interview  Application/Interview  Application/Interview  Application/Interview  Application/Interview  Application/Interview  Application/Interview  Application/Interview |
| *Other:*  Commitment to the aims and distinctive Salesian ethos of the school  Commitment to contributing to whole school improvement | E  E | Application/Interview  Application/Interview |