PERSON SPECIFICATION:

SECOND IN DEPARTMENT : RELIGIOUS EDUCATION

|  |  |  |
| --- | --- | --- |
| Required Attributes | EssentialorDesirable | To be assessed by |
| *Qualifications and Training*Relevant degreeTeaching qualificationEvidence of continual professional development | EEE | ApplicationApplicationApplication |
| *Knowledge, skills & abilities:*Successful teaching of RE to GCSE and A level standardUnderstanding and application of strategies to raise standards across the ability range through effective teaching and learningSensitivity to the learning needs of all studentsDemonstrate understanding of using comparative data, together with information about students’ prior attainment to establish benchmarks and set targets for improvementIdentify usage of current good practice in assessment techniques and the monitoring of pupil progress across all key stages. | EEEEE | Application/InterviewApplication/InterviewApplication/InterviewApplication/InterviewApplication/Interview |
| *Skills and Abilities:* Demonstrate application of information and communication technology to the development of learning and teaching in the subjectAbility to lead and manage staff team for the development of the subjectAbility to inspire, enthuse and motivate pupils and staffGood classroom management to encourage positive behaviourPrioritise, plan, lead and organize the work of this curriculum subjectMonitor, evaluate and review the development of the subjectManage the subject budget and ensure the effective and efficient use of resourcesDemonstrate creative problem solving and good communication skills | EEEDEEEE | Application/InterviewApplication/InterviewApplication/InterviewApplication/InterviewApplication/InterviewApplication/InterviewApplication/InterviewApplication/Interview |
| *Other:*Commitment to the aims and distinctive Salesian ethos of the schoolCommitment to contributing to whole school improvement | EE | Application/InterviewApplication/Interview |