

Swale Academies Trust
Sittingbourne Community College

Person Specification
Role: Teaching Assistant

	ESSENTIAL	DESIRABLE	NOTES
Qualifications & Training	<ul style="list-style-type: none"> GCSE English/Maths 		
Experience		<ul style="list-style-type: none"> Differentiating to meet the needs of individual learners Experience of supporting the learning of special needs students. 	
Knowledge & Skills	<ul style="list-style-type: none"> Knowledge of the National Curriculum Understanding of the issues surrounding the safeguarding of children and commitment to child welfare and safety A good understanding of the importance of literacy and numeracy across the curriculum 	<ul style="list-style-type: none"> A good understanding of how to implement strategies for vulnerable groups, such as SEN pupils and pupil premium pupils including setting high expectations for achievement 	

Personal Qualities	<ul style="list-style-type: none"> • Enthusiasm for ongoing progress of the unit • Hardworking, reliable and trustworthy • Ability to communicate positively with children • Ability to work supportively within a team • A commitment to own continuing professional development • Ability to reflect upon and improve your working methods. 	<ul style="list-style-type: none"> • A commitment to others' continuing professional development 	
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