



PERSON SPECIFICATION

CLASS TEACHER

Post title:	Class Teacher
Salary and grade:	Main pay scale range 1-6 or UP1-3 with added responsibility
Line Manager (s)	Head Teacher, members of the Senior Management Team and the Governing Body
Supervisory responsibility:	The postholder may be responsible for the deployment and supervision of the work of Teaching Assistants relevant to their responsibilities

1. Qualifications

Qualified Teacher Status or recognised equivalent (application form)

2. Experience

Teaching experience with the age range and/or subject(s) for which the candidate is applying

3. Knowledge and skills

The ability to effectively:

- Create a stimulating and safe learning environment
- Establish and maintain a purposeful working atmosphere
- Plan, prepare and deliver the curriculum as relevant to the age and ability group/subject that you teach, other relevant initiatives and the school's own policies
- Assess and record the progress of pupils' learning to inform next steps and monitor progress
- Demonstrate a commitment to equal opportunities and use a variety of strategies and practices to promote the diverse cultural and equality issues in the classroom
- Teach using a wide variety of strategies to maximise achievement for all children including those with special educational needs and high achievers and to meet differing learning styles

- Encourage children in developing self-esteem and respect for others
- Deploy a wide range of effective behaviour management strategies, successfully
- Communicate to a range of audiences (verbal, written, using ICT as appropriate)
- Use ICT to advance pupils' learning, and use common ICT tools for their own and pupils' benefit.

4. Commitment

Demonstrate a commitment to:

- equalities
- promoting the school's vision and ethos
- high quality, stimulating learning environments
- relating positively to and showing respect for all members of the school and wider community
- ongoing relevant professional self-development
- safeguarding and child protection

Bourn Primary Academy is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment.