

**HUMMERSKNOTT ACADEMY
PERSON SPECIFICATION**

SUBJECT LEADER FRENCH (with Spanish) – TLR 2b

	Essential	Desirable	Stage Identified
Qualifications	<ul style="list-style-type: none"> • Degree in French • PGCE, B Ed or equivalent teaching qualification • Evidence of high quality teaching and learning 	<ul style="list-style-type: none"> • Evidence of further study • Post graduate qualification 	Application Form/References/Interview
Experience	<ul style="list-style-type: none"> • Experience of teaching French at KS3/KS4 across the full ability range • Experience of teaching Spanish at KS3 • Thorough and up to date knowledge of the way students learn • Experience of planning for effective learning • Proven track record as a classroom teacher achieving high quality examination results with students of all abilities • Detailed knowledge and understanding of assessment, recording and reporting. • Evidence of effective tracking, monitoring and intervention to maximise student outcomes 	<ul style="list-style-type: none"> • Involvement in and/or implementation of whole Academy initiatives • Proven track record of effective use of data to support progress • Proven experience of leading and inspiring staff • Experience of involvement in exchange programmes and foreign trips 	Application Form/References/Interview
Personal Qualities	<ul style="list-style-type: none"> • Excellent interpersonal skills • Enthusiasm and energy • Innovative • Commitment to ensuring all young people succeed • Commitment to personal development • Interest in working with children to promote their development and educational needs • Ability to form and maintain appropriate relationships and personal boundaries with children • Emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline • Suitability to work with children 	<ul style="list-style-type: none"> • The desire for further career progression • Appropriate CPD within the last 3 years 	Interview/References