



“Encouraging Excellence, Nurturing Talent”
King Edward VI Grammar School

“The school’s vision to nurture talent and encourage excellence has become a reality”

An Ofsted outstanding school

Person Specification

We look for the following qualities in a candidate:

Qualifications

Good Honours Degree
Qualified Teaching Status or commitment to achieve QTS

Professional Experience

Proven record of excellent teaching, including able students.
Evidence of continuing professional development.
Knowledge and understanding of current educational and curricular developments
Understanding the needs of able students
High standards of classroom management
Ability to teach to different learning styles
Ability to teach to A Level
Involvement in the planning and delivery of extra-curricular/enrichment activities
Involvement in planning for self-evaluation, monitoring and review
Knowledge of Health and Safety issues

Knowledge and Skills

Excellent knowledge, understanding and skills in their subject area
Good organisational abilities
Clear vision and strong motivation
The ability to inspire and to think creatively
The skills to analyse and interpret data effectively
Awareness of child protection issues and SEN practices
Knowledge and effective use of ICT in teaching and learning
Knowledge and effective use of ICT for administrative purposes
Effective communication skills and the confidence to deal with staff, students, and parents.
Commitment to a “team” ethos
Ability to meet deadlines

Personal Qualities

A passion for their subject

Ability to demonstrate sound, balanced judgement with decisiveness, flexibility and empathy

Belief in sustaining the highest academic standards and excellence

A desire to develop the skills and aptitudes of able, gifted and talented students

Professional integrity and honesty

Commitment to equal opportunities and the equal value of all members of the school community

A robust constitution and stamina

A sense of humour and a positive “can-do” approach

A healthy attitude to personal development and work-life balance

A sense of humanity

Extra-Curricular

Commitment to the wider extra-curricular life of the School.