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| **THE BLUE SCHOOL**  **TEACHER OF SCIENCE PERSON SPECIFICATION** | | | |
| **Factors** | **Essential** | **Desirable** | **Assessment** |
| **Qualifications** | * Qualified Teacher Status * Honours degree in a Science related subject | * Evidence of Continuing Professional Development | Application form |
| **Experience** | * Teaching Science at Key Stages 3 and 4 in a comprehensive school. This could be as a trainee teacher. * Involvement in extra-curricular projects | * Teaching Science at KS4 * Post 16 teaching | Application form  References  Interview |
| **Knowledge and Skills** | * Ability to deliver outstanding lessons in all Key Stages * Ability to manage learners’ behaviour effectively * Knowledge of current and new syllabuses for GCSE. * Effective communication skills * Ability to form positive relationships with staff, students, parents and members of the local community * Ability to work effectively in a team * Excellent personal organisation | * The use of technology to enhance students’ learning | References  Interview |
| **Personal and professional attributes** | * Commitment to young people’s wellbeing, safeguarding and development * Commitment to comprehensive and inclusive education * Willingness to promote and develop the ethos of the school * Sense of humour and the ability to maintain a balanced perspective on issues * Ability to adapt to changing situations |  | References  Interview |