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| **THE BLUE SCHOOL****TEACHER OF SCIENCE PERSON SPECIFICATION** |
| **Factors** | **Essential** | **Desirable** | **Assessment** |
| **Qualifications** | * Qualified Teacher Status
* Honours degree in a Science related subject
 | * Evidence of Continuing Professional Development
 | Application form |
| **Experience** | * Teaching Science at Key Stages 3 and 4 in a comprehensive school. This could be as a trainee teacher.
* Involvement in extra-curricular projects
 | * Teaching Science at KS4
* Post 16 teaching
 | Application formReferencesInterview |
| **Knowledge and Skills** | * Ability to deliver outstanding lessons in all Key Stages
* Ability to manage learners’ behaviour effectively
* Knowledge of current and new syllabuses for GCSE.
* Effective communication skills
* Ability to form positive relationships with staff, students, parents and members of the local community
* Ability to work effectively in a team
* Excellent personal organisation
 | * The use of technology to enhance students’ learning
 | ReferencesInterview |
| **Personal and professional attributes** | * Commitment to young people’s wellbeing, safeguarding and development
* Commitment to comprehensive and inclusive education
* Willingness to promote and develop the ethos of the school
* Sense of humour and the ability to maintain a balanced perspective on issues
* Ability to adapt to changing situations
 |  | ReferencesInterview |