| **Person specification Teacher KS2** |
| --- |
|  | **Essential** | **Desirable** |
| **Qualifications and experience** | * Qualified teacher status
* Degree level qualification
* Willingness to undertake CPD
* Previous experience working in a school
 | * Relevant postgraduate professional qualification
* Previous experience teaching key stage 2
* Previous experience working in partnership with parents
 |
| **Knowledge and skills** | * Sound understanding of the primary curriculum
* Excellent behaviour management skills
* Excellent inter-personal skills
* Ability to work as part of a team
* Excellent planning and organisational skills
* Effective oral and written communication skills
* Knowledge of key performance indicators and the ability to use them to monitor progress
* Awareness of the needs of children who speak English as an additional language or have SEN
* An understanding of how a pupil’s learning is affected by their intellectual, emotional and social development, and the stages of child development
 | * Experience working as part of a team
* First aid skills
* An understanding of the importance of parental involvement
* Experience working with children who have SEN and/or disabilities
* Experience working with children who have behavioural problems
* Experience working with children who speak English as an additional language
 |
| **Personal qualities** | * Committed to teaching
* Supportive of colleagues
* Good attendance and punctuality
* Good sense of humour
* Pro-active in the working environment
* Enthusiastic and positive attitude
* Ability to accommodate changes in work priorities
* Ability to anticipate workload and plan ahead
* Ability to develop effective relationships with parents
* Ability to encourage and enable others to reach their full potential
 | * Self-confidence
* Ability to relate well to other professionals
* A flexible approach
 |
| **Prepared by** |
| Name:  | SF | Signature:  |  | Date: | Spring 2016 |
| Title and/or department: |  |