



Eden Girls

Candidate Pack



Principal

Negotiable salary

Full time, permanent

Welcome from the Chief Executive

Thank you for considering our Principal vacancy at Eden Girls' School, Coventry.

I would like to share with you a little of where we are in the school's journey in the hope that it will stir you into applying for the post and will inspire in you a realisation of how you might take this already outstanding school onto even greater successes and accolades on behalf of our students and their parents.

"Leaders and governors have created an environment where pupils and teachers believe that anything is possible" (Ofsted July 2017)

Ofsted's findings in the school's first inspection in July 2017 captured some of the key achievements of Eden Girls' School, Coventry in the culmination of its first three years. Inspectors recognised that:

"Leaders have worked tirelessly to create a highly aspirational culture of academic performance, moral development and civic duty."

"Staff are highly supportive of leaders and morale is high because staff see the positive impact of their work. As one member of staff commented: 'I am proud to work for a school that goes above and beyond for the pupils. We are not doing a "job". We are building the future; this is a responsibility we all take very seriously.' This comment is representative of many others that staff gave in Ofsted's online survey."

Having led the school through a number of its early key milestones including the move into a state of the art new build, the school's first Ofsted inspection, the school's first GCSE results and full and oversubscribed year groups from 7 – 11, the current Principal is moving back to the Trust's Central team to lead on the implementation of our evidence-based teaching strategy thus supporting the next phase of our growth.

Since Eden Girls' School, Coventry opened in 2014 the TET family of schools has grown rapidly from seven to over twenty come September 2018. The increase the number of its schools arises from the Government's confidence in its provision, due in no small part to the excellent, personalised support provided by the Trust to all its schools:

"The Trust has given the school effective support to set up all of its management systems since it opened. These systems, such as support for senior leaders, regular training, briefings and support with teaching and learning, mean that leaders have focused closely on pupils' progress and development." (Eden Girls' School Coventry, Ofsted July 2017)

We are now seeking to appoint a dynamic, committed and inspirational Principal who will continue to lead and deliver an outstanding learning community that inspires learners from diverse and disadvantaged communities. We are looking for a tenacious and driven leader with a proven track record of leading young people to achieve outstanding results. Someone who shares the Trust's vision and the belief that all young people can achieve excellence in their academic studies, personal and leadership development and service to communities if nurtured and given the right opportunities.

We see the successful candidate as not only building on the effective delivery of our existing academic and knowledge rich curriculum and on our Leadership specialism but, with an eye to the future, leading and managing the next phase of the school's journey. This will include playing an ever-increasing system leadership role in Coventry as a future Teaching School and introducing Post-16 education, including A levels, from September 2020.

As a Principal of a Tauheedul school, you will become an important part of a strong TET family where schools work collaboratively on a range of initiatives such as the delivery of CPD programmes and implementation of the leadership specialism.

I greatly look forward to receiving your application.

Yours sincerely,



(Mufti) Hamid Patel CBE
Chief Executive



Eden Girls

Our Mission, Vision and Values

Our Mission

To promote a culture of educational excellence, from within a caring and secure Islamic environment enriched with the values of discipline, mutual care and respect, which extends beyond the school into the wider community.

Our mission consists of three key elements:

1. Educational excellence

- A belief that everybody has the potential to succeed within a high quality and intellectually challenging educational environment
- A commitment to instilling high aspirations, a desire to learn and ambition to achieve
- A personalised approach to securing excellence, stemming from a passionate belief that each individual is unique and special and capable of rising above any perceived limitations

2. Character development

- A cohesive identity so that our pupils, their parents and communities feel a strong sense of belonging to the Tauheedul “family”
- A passionate focus on a values-based education that instils honesty, integrity, compassion and mutual respect into all our pupils
- A strong core of tenacity, self-respect and self-belief that inspires each pupil to become the best person they can be

3. Service to communities

- A determination to develop outstanding British citizens who are proud of, and contribute to, the social and economic prosperity of our country
- A sense of personal accountability and of responsibility to others
- A commitment to charitable endeavours and to making a difference to our world

Our Vision

“Nurturing Today’s Young People, Inspiring Tomorrow’s Leaders”

Our Values



SERVICE

Being a responsible citizen
in our community



TEAMWORK

Working together
for excellence



AMBITION

Aspiring to be
our best



RESPECT

Treating others as we
wish to be treated



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About the Role

Are you a passionate and ambitious leader looking to make an impact in a vibrant and thriving school?

We are delighted to offer this exciting opportunity for a dynamic, committed and inspirational Principal who will lead and deliver an outstanding learning community that inspires learners from diverse and disadvantaged communities. As the successful candidate, you will drive the improvement of an already outstanding school, staff and students. The successful candidate will be a tenacious leader with a proven track record of leading young people to achieve outstanding results. You will share the school's vision and the belief that all young people can achieve excellence in their academic studies, personal and leadership development and service to communities.



Eden Girls' School, Coventry is a new, heavily oversubscribed 11-18 Academy, which opened in September 2014. It will grow to a school roll of 800 pupils and is based in a state of the art new build which boasts outstanding facilities for all faculties. Following our Ofsted inspection in July 2017, we were awarded "Outstanding" in all areas, which shows the levels of commitment and dedication from our students and staff. We are part of the Tauheedul Education Trust, a successful family of schools that champions personal development and a professional ethos. Our goal is to maintain an outstanding organisation that inspires learners with excellence in academic achievement, character development and community service.

We are looking for an exceptional individual who:

- Is highly organised and committed to instructional leadership.
- Has the highest ambition for learners, staff and our community.
- Is committed to providing a deep and intellectually challenging curriculum and delivering outstanding standards.

You will find a school that:

- is passionate about its vision of 'Nurturing Today's Young People, Inspiring Tomorrow's Leaders'
- has a supportive ethos and concern for the well-being of all members of our learning community
- has high ambitions for all and provides excellent opportunities for professional development

For an informal and confidential discussion, please contact Linda Thompson on 02476 220 937 or via email at linda.thompson2@edengirlscoventry.tetrust.org to arrange. Applicants must complete the Trust's application form. CVs will not be accepted for this post.

Closing date: Friday, 27 April 2018 at 12 noon
Interviews: Wednesday, 2 May 2018

The School is committed to safeguarding and promoting the welfare of children. This post is subject to satisfactory clearances including; references, Enhanced DBS disclosure, health clearance and proof of eligibility to work in the UK in accordance with the Asylum and Immigration Act 1996.



Eden Girls

Tauheedul Education Trust

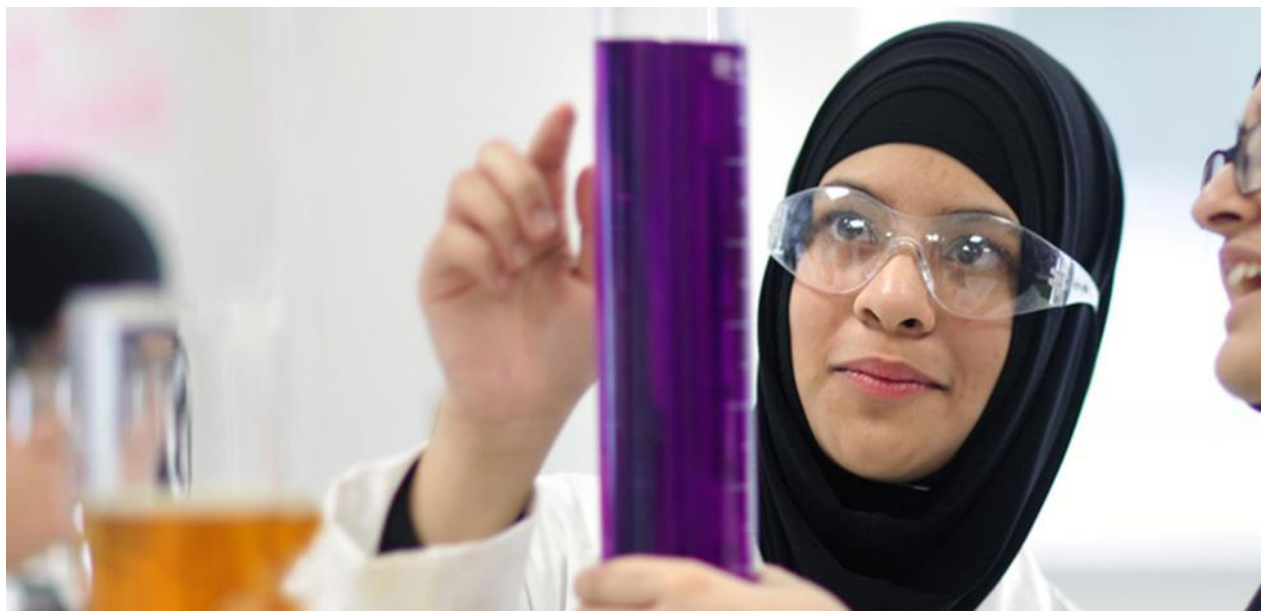
The Academy is part of the Tauheedul Education Trust – one of the UK's leading education providers.



Tauheedul
Education Trust

Tauheedul Education Trust (TET) is a mixed Multi Academy Trust that runs both faith-based and non-faith primary and secondary schools. It is a values-based organisation that works to improve the life chances of young people in areas of social and economic deprivation to help them succeed at the highest levels of education, employment and the professions.

Tauheedul schools promote excellence in everything they do. In every school, the entire staff team – working in partnership with parents – is committed to nurturing today's young people and inspiring tomorrow's leaders. The Tauheedul Pledge of Excellence embodies this endeavour and sets out the key components of the Trust's educational offer.



Trust schools work together as Tauheedul Education Partnerships (TEPs) in five cluster areas – Lancashire, Greater Manchester, West Yorkshire, the West Midlands and London. Schools within the TEP areas collaborate to share expertise and maximise opportunities and experiences for our students.

The Trust employs the very best staff and invests heavily in their continuing professional development. Staff benefit from an extensive range of nationally accredited training provided by Tauheedul College for Teaching and Leadership.

Find out more about Tauheedul Education Trust by visiting

www.tetrust.org



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