

**PERSON SPECIFICATION**

**Teacher - All Faculties**

Evidence of the following will be obtained through the application process (A) and/or at interview (I).

\*In the case of NQTs appointment would be subject to receiving QTS.

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|  | **Essential** |
| **Qualifications and Professional Development** | * A good honours degree or equivalent professional experience in the relevant subject (A)
* Qualified Teacher Status\* (A)
* Evidence of commitment to continued personal and professional development (A/I)
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| **Knowledge & Experience** | * Knowledge of The Teachers’ Standards (A/I)
* Recent successful teaching experience at more than one key stage (A/I)
* Awareness of the strategies available for improving the learning and achievement of all students (A/I)
* The ability to implement clear, consistent and effective approaches to learning, securing excellent relationships and behaviour (I)
* A good understanding of curriculum developments in the specific subject area. (A/I)
* Use of Assessment for Learning to engage students in their learning (A/I)
* The ability to lead, motivate and inspire students and to forge positive relationships with parents / carers (A/I)
* Able to use student level data to raise standards. (I)
* An understanding of how the relevant subject can contribute to a student’s spiritual, moral, social and cultural development. (I)
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| **Skills** | * Excellent verbal and written communication and interpersonal skills (A/I)
* Energy, drive and enthusiasm (A/I)
* Ability to analyse information and use sound judgement in complex situations (I)
* Love of learning and care of students (I)
* Ability to help develop and to support a vision of high quality education based on the moral integrity of the Grove School’s core values (A/I)
* Ability to plan and organise time effectively, work under pressure and meet deadlines while keeping equilibrium. (A/)
* Appetite for change and innovation (A/I)
* Team Player (I)
* Sense of humour, positivity and proportion – a ‘can do’ approach (I)
* Good ICT skills (A/I)
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| **Other** | * Satisfactory Enhanced DBS Disclosure
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