



## MODEL RECRUITMENT MONITORING INFORMATION FORM

THE INFORMATION PROVIDED BY YOU WILL BE USED FOR MONITORING AND STATISTICAL PURPOSES ONLY AND WILL NOT SUPPLEMENT OR FORM PART OF YOUR APPLICATION, THE SELECTION CRITERIA USED OR THE SELECTION PROCESS GENERALLY.

You are not obliged to complete this form but, if you do so, it will help us to fulfil our duties under the Equality Act 2010 to eliminate unlawful discrimination, harassment and victimisation, to promote and advance equality of opportunity and to foster good relations between people who share a relevant “protected characteristic” and those who do not. “Protected characteristics”, as defined by the Equality Act 2010, are age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation

|                |         |
|----------------|---------|
| Post title:    | School: |
| Date of birth: |         |

### 1. GENDER

|                                 |
|---------------------------------|
| Male <input type="checkbox"/>   |
| Female <input type="checkbox"/> |

### 2. COUNTRY OF BIRTH

My country of birth is:

|  |
|--|
|  |
|--|

**3. ETHNIC ORIGIN**

I would describe my ethnic origin as:

|  |  |
|--|--|
| <b>1. White</b>  | <b>4. Asian, Asian British, Asian English, Asian Scottish or Asian Welsh</b>           |
| British <input type="checkbox"/>   | Bangladeshi <input type="checkbox"/>   |
| English <input type="checkbox"/>   | Indian <input type="checkbox"/>  |
| Scottish <input type="checkbox"/>  | Pakistani <input type="checkbox"/>   |
| Welsh <input type="checkbox"/>   | Any other Asian background<br>(please specify)   |
| Irish <input type="checkbox"/>   |  |
| Any other White background<br>(please specify)                               |  |
| <b>2. Black, Black British, Black English, Black Scottish or Black Welsh</b> | <b>5. Chinese, Chinese British, Chinese English, Chinese Scottish or Chinese Welsh</b> |
| African <input type="checkbox"/>   | Chinese <input type="checkbox"/>   |
| Caribbean <input type="checkbox"/>   | Any other Chinese background<br>(please specify)                                       |
| Any other Black background<br>(please specify)                               |  |
| <b>3. Mixed</b>  | <b>6. Other ethnic group</b>   |
| White & Asian <input type="checkbox"/>                                       | Other ethnic group<br>(please specify)   |
| White & Black African <input type="checkbox"/>                               |  |
| White & Black Caribbean <input type="checkbox"/>                             |  |
| Any other Mixed background<br>(please specify)                               |  |

**4. RELIGION**

I would describe my religion as:

None ☐

Catholic ☐

Other Christian ☐

Buddhist ☐

Hindu ☐

Jewish ☐

Muslim ☐

Sikh ☐

Any other ☐

**5. DISABILITY**

The legal definition of disability is 'a physical or mental impairment which has a substantial and long term adverse effect on a person's ability to carry out normal day to day activities'. Some specific conditions deemed to be disabilities include HIV, cancer, multiple sclerosis and severe disfigurements.

Do you have a disability, long-term illness (mental or physical), on-going medical condition or treatment that we should be aware of?

Yes: ☐

No: ☐

**Data Protection Act**

I hereby give my consent for the Recruitment Monitoring Information provided on this form to be held on computer or other relevant filing systems and to be shared with other accredited organisations or agencies in accordance with the Data Protection Act 1998.

**Signature:**

**Date:**