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**PERSON SPECIFICATION**

**Job Title: Learning Coach**

**Grade/Salary Scale: UCAT 7**

**Team:­ Comprehensive Support Team**

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**Accountabilities**

**Reports to: Head of Learning / Key Stage Assistant Principal**

**Qualifications & Training**

* A minimum of five GCSEs, including Mathematics and English at grade C, or above or equivalent qualifications.
* Excellent behaviour management skills.
* Training in relevant learning support strategies, e.g. ASD, BfL.

**Experience & Knowledge**

* Experience of working with children of relevant age in a learning environment.

**Key Skills & Attributes**

* Experience and proven ability to use ICT effectively to support learning.
* Good understanding of child development and learning processes.
* Understanding of statutory frameworks relating to teaching.
* Good organisational skills.
* Ability to support colleagues.
* Desire to constantly improve own practice / knowledge through self-evaluation and learning from others.
* Ability to relate well to both children and adults.
* Ability to work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these.
* Understanding of and commitment to the UCAT’s vision, policies and standards.
* Excellent numeracy and literacy skills.
* Conscientious and flexible approach to work.
* Willing to undertake relevant training as required.
* High personal standards in terms of attendance, punctuality and meeting deadlines.
* Solution focused disposition and a positive attitude, particularly to challenge and change.