

Person Specification Key Stage 1 Leader

The successful candidate must be able to demonstrate that they meet all the following points.

	Method of Assessment
1. Employment Experience	
1.1 Experience & proven success across Key Stage 1	A/I/O
1.2 Experience in monitoring & assessing teaching and learning	A/I
1.3 Experience in developing policy and schemes	A/I
2. Educational Background/Training	
2.1 Qualified Teacher Status	A
2.2 Recent & Relevant In-Service Training	A
3 Knowledge	
3.1 Clear vision of primary education – including an understanding on how children learn and effective planning and assessment	A/I/O
3.2 Successful teaching experience across Key Stage 1	A/I/O
3.3 A clear understanding of the Key Stage 1 curriculum and philosophy	A/I
3.4 High level of interpersonal skills & ability to work within a team as a team leader	A
3.5 Can demonstrate an ability to initiate, sustain and complete change	A/I
3.6 Awareness of the various cultures represented in urban areas and the ability to disseminate this positively to children	A/I
3.7 Awareness of the principles and practice of equal opportunity	A/I
3.8 Awareness and understanding of the principles and practice of social inclusion	A/I
4 Skills	
4.1 Be a skilful communicator	A/I/O
4.2 Demonstrate inspirational leadership	A/I
4.3 Be able to motivate and develop staff.	A/I
4.4 Ability to work well in partnerships with parents and the local community with a wide range of stakeholders	A/I
4.5 High expectations of all pupils and staff	A/I/O
5 Personal	
5.1 Excellent role model	A/O
5.2 Enthusiastic and positive	A/I/O
5.3 Well organised	A/I/O
5.4 Pro-active	A/I/O
5.5 Creative	A/I/O

Key - Method of Assessment

A = Application Form

I = Interview

O = Observation