

Hinde House 3-16 School Shiregreen Lane Sheffield S5 6AG

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April 2018

Dear Candidate

Message from the Trust Executive Principal

Thank you for expressing an interest and for requesting further information. I hope this pack provides a flavour of our Trust and Hinde House Secondary Phase's position within it.

However, I know this can never provide a full picture; for that you need to visit, talk to our children and meet our staff. I believe these will provide a compelling picture of the Trust, its schools, its strengths and ambition for the future.

The Trust is located in the north east of Sheffield and serves a mixed, multi-cultural and vibrant community. It is made up of five partner schools and a sixth form college, all on separate sites, all serving the same community. This means our Trust will educate nearly 3500 children and young people from our local area.

Hinde House 3-16 School, which was an initial academy converter (2013) and central to the Trust. was judged by Ofsted to be strongly good in 2012 and once again in June 2016.

Progress 8 outcomes were exceedingly strong, which reflects the quality of teaching overall at school.

The vision of Hinde House Secondary Phase is to provide an outstanding educational journey for children aged 11-16 so that they leave with the right values, opportunities and strong qualifications. We believe in partnership and excellence, and, as a result, our expectations are extremely high.

Our philosophy has been to shun 'quick fixes' and build securely from the bottom up, focusing our energy where it matters. Namely, communicating a strong and inclusive ethos, appointing, developing and retaining high quality staff and improving the quality of teaching and learning through professional development that is second to none.

Leadership is experienced, strong and focused. Teaching quality is good and often outstanding. Student behaviour and attitudes are good and we have good capacity to improve.

Staff have an unusually deep affiliation to Hinde House Secondary and understand the profound impact that a really effective school can make to the lives of children from our community. As a result, we are a vibrant, energetic, positive and supportive place. We are, therefore, looking to recruit high quality, flexible and resilient leaders/teachers who are keen to learn and develop their careers. In short, people that can help us achieve our ambition.

In return, we will provide a career in an ambitious and unique educational setting, with committed and high quality colleagues, supported by personalised professional development and with children that are motivated and keen to learn.

Chair: David Dravson **Directors: Kevin Clifford** Nicola Rawlins **Tracey Priestley**

Alison Warner **Cath Orange** Steven Roberts

Executive Principal: Chris French

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The post is for Teacher of English. This is a vibrant and thriving department, and provides a fantastic opportunity for someone to work within a highly professional team.

Please note, all recruitment processes follow rigorous safeguarding checks.

Prospective candidates may visit our schools prior to or after submitting an application. Please contact Mrs Lynne Gibson (PA) to arrange an appointment.

Yours sincerely

Chris French

Executive Principal

Tammy Noone

Associate Headteacher