

# EMPLOYEE BENEFITS



- **Teachers' Pension**
- **Support staff Pension**  
(6% employee 8% employer)
- **Salary sacrifice scheme for Support staff pensions**
- **Independent Financial Adviser – Support Staff**
- **School fees discount if child at Rokeby**
- **Continual Professional Development**
- **Mentor for new staff**
- **Childcare vouchers**
- **Cycle to work scheme**
- **Uniform provided for sports and premises staff**
- **Flu Jabs**
- **Eye Tests**
- **Discounted Key Staff Scheme – AXA (to be paid by employee)**
- **Personal Accident/Emergency Dental Cover**



- **24/7 'Staff Assist' helpline**
- **Counselling service**
- **Refreshments – Hot and cold drinks, breakfast, lunch and after school function snacks all provided**
- **Even your own free mug!**
- **Regular staff social functions organised by Staff Committee**
- **Whole staff inclusion in Whole School functions**
- **Active engagement in School Community with Staff Christmas Party and End of School Year Party**
- **A culture of inclusivity**

