

**PERSON SPECIFICATION**

**Student Engagement Worker**

E = Essential

D = Desirable

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| **Criteria** |  | **E/D** |
| **Qualifications and Experience** | * GCSE in Maths and English Grade C or above * Previous experience of working with young people | **E**  **D** |
| **Personal skills** | * Firm but fair approach to behaviour management of young people * Innovative and self-reflective * Effective team worker * Act as a role model * Ability to lead in key areas improving behaviour management and improving attendance rates * Good communication, planning and organisational skills * Commitment to regular professional development to establish outstanding practice when working with students | **E**  **E**  **E**  **E**  **E**  **E**  **E** |
| **Professional Knowledge and Skills** | * ICT competency * Ability to create and lead systems using IT software | **E**  **D** |
| **Other Personal Qualities** | * Passionate about education * Integrity, honest and fair * Confident and motivated * Good listening skills * Attention to detail * Stick to deadlines * Committed to the safeguarding and welfare of students * Accountable and responsible in meeting deadlines * Successful DBS clearance | **E**  **E**  **E**  **E**  **E**  **E**  **E**  **E**  **E** |