

**PERSON SPECIFICATION**

**Student Engagement Worker**

E = Essential

D = Desirable

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| **Criteria** |  | **E/D** |
| **Qualifications and Experience** | * GCSE in Maths and English Grade C or above
* Previous experience of working with young people
 | **E****D** |
| **Personal skills** | * Firm but fair approach to behaviour management of young people
* Innovative and self-reflective
* Effective team worker
* Act as a role model
* Ability to lead in key areas improving behaviour management and improving attendance rates
* Good communication, planning and organisational skills
* Commitment to regular professional development to establish outstanding practice when working with students
 | **E****E****E****E****E****E****E** |
| **Professional Knowledge and Skills** | * ICT competency
* Ability to create and lead systems using IT software
 | **E****D** |
| **Other Personal Qualities** | * Passionate about education
* Integrity, honest and fair
* Confident and motivated
* Good listening skills
* Attention to detail
* Stick to deadlines
* Committed to the safeguarding and welfare of students
* Accountable and responsible in meeting deadlines
* Successful DBS clearance
 | **E****E****E****E****E****E****E****E****E** |