**Job Description**

**Fairfield School**

**Job Specification for Nursery Practitioner**

**Minimum Level 3 relevant childcare qualification**

The School has a commitment to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. This role requires an enhanced DBS check and satisfactory references prior to commencement of employment

**Post Title: Nursery Practitioner**

**Reporting to: Headmistress**

**Job Description – Nursery Practitioner**

**Purpose of the Job:**

The Nursery Practitioner will be working to care for the daily needs of children aged between 2 and 4 (either in Lambs Room ages 2-3 or Upper Nursery ages 3-4).

To deliver high quality Early Years provision that meets the needs of each individual child.

To work to ensure high quality transition within the EYFS.

**Main Responsibilities**

* To demonstrate a thorough knowledge of safeguarding children
* To understand what constitutes quality care and education
* To be prepared to implement the Early Years Foundation Stage
* To have a thorough knowledge of child development and of the Early Years Foundation Stage Framework and curriculum
* To plan and implement the curriculum, taking into account any SEN requirements, safeguarding procedures and equal opportunity considerations
* To ensure that best practice is employed within our Early Years provision
* To provide a warm, caring and stimulating environment for the children
* To understand what constitutes good health and safety practice
* To provide an environment free from sexual and racial stereotyping
* To show personal and professional integrity and confidentiality
* To build strong links with parents
* To keep records on children and liaise with parents as required
* To work effectively within a team, giving support to colleagues
* To demonstrate initiative and work calmly under pressure
* To attend and contribute to training sessions and Inset Days
* To attend Staff Meetings when requested
* To have a high regard for the culture of the school

**General Duties (as and when needed)**

* Preparation, maintenance and tidying up of all equipment/ areas within the school inclusive of outdoor areas
* To undertake certain domestic jobs within the school e.g. cleaning equipment or preparing snack meals
* To ensure good standards of safety, hygiene and cleanliness are maintained at all times
* Prepare snacks for break and wash cups and jugs after use
* Take children to the toilet/ deal with accidents if required
* Setting up/ clearing up the classroom
* Preparation of art materials and educational activities as planned with class team
* Maintaining educational tools e.g. sharpen pencils, washing paint or glue utensils,

prepare tracing sheets etc.

* Prepare children’s work to be taken home ensuring all is clearly, neatly and

correctly named

* To attend events specifically related to the Nursery, as defined by the

Head, where necessary outside of allocated school hours such as Parents’

Evenings, EYFS Information Evenings