

Person Specification

Post: Teacher

Attributes	Essential	Desirable	How identified
Qualifications	Qualified Teacher Status Good honours degree	Relevant CPD	ApplicationCertification
Experience	 Values driven Strong teaching ability backed up by good and outstanding outcomes Tailored teaching that challenges and supports students 	Working in an inner-city area of high deprivation	ApplicationInterviewReferences
Knowledge and skills	 High expectations which motivate and challenge students Excellent subject knowledge Highly tailored planning Effective use of formative assessment Behaviour management to support a disciplined and joyful culture Commitment to safeguarding 	Understanding of what makes a Dixons academy different and successful	ApplicationInterviewReferences
Character	 Strong moral purpose and drive for improvement Values-aligned Motivated, enthusiastic and flexible Excellent interpersonal skills Good sense of humour Desire to develop yourself Ability to receive and act on feedback Strong attention to detail Ability to work under pressure Commitment to the full life of the academy 	Willingness to offer extra-curricular provision	ApplicationInterviewReferences