**Keevil CofE Academy – Person Specification**

**Post: YR/Y1 Class Teacher (Temporary Maternity cover for January 2018)**

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|  | **Essential** | **Desirable**  | **How will they be measured in the selection process?**  |
| **Education/Training /Qualifications** | * **Qualified Teacher Status**
* **Degree/PGCE or equivalent qualification**
 | * **Other educational/professional qualifications relevant to school priorities, ethos or development**
 | * **Application Form**
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| **Knowledge and Experience** | **The candidate must have evidence of:** * **Knowledge and understanding of the new National Curriculum**
* **A personal ambition and passion for every child in your care to make their maximum progress**
* **Understanding of the importance of Christian values and ethos in achieving the highest standards across all areas of school life, within the context of this school’s own mission statement.**
* **Clear understanding of Safeguarding procedures including child protection**
* **Ambition to learn, yourself**
 | * **Able to offer ideas and expertise in a particular subject area.**
* **Experience of mixed age class teaching**
* **Working with other schools/partners to improve outcomes for children**
* **Working with other professionals (for instance the Local Authority Special Needs team)**
* **Able to offer an extra-curricular activity**
 | * **Application form**
* **Interview /Observations**
* **References**
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| **Professional Skills** | * **Able to lead the team within the classroom and develop strong relationships with support staff**
* **Ability to take on and implement the school’s curriculum, assessment and intervention (SEN) systems.**
* **Ability to innovate and continually develop and improve the curriculum in line with best practice and research**
* **Ability to work effectively with all other members of an aspirational and supportive team for the best outcomes for children**
* **An understanding of statutory assessment demands**
* **Ability to interpret and use data so as to have impact on teaching and learning.**
* **Excellent behaviour management strategies and the highest expectations for all aspects of behaviour in school**
* **Good communication skills, both written and oral**
 |  | * **Application form**
* **Interview /Observations**
* **References**
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| **Professional Ethos and Commitment** | * **You see parent’s at the centre of the child’s learning journey**
* **The highest aspirations for all children’s outcomes, academic, social, moral, spiritual, physical and cultural in line with British values**
* **Commitment to working in partnership with all stakeholders to ensure best outcomes for children**
* **Commitment to nurturing positive relationships within the school and with all stakeholders**
* **Commitment to engage with your own professional development and the wider educational-political landscape.**
 |  | * **Application form**
* **Interview /Observations**
* **References**
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