**Keevil CofE Academy – Person Specification**

**Post: YR/Y1 Class Teacher (Temporary Maternity cover for January 2018)**

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|  | **Essential** | **Desirable** | **How will they be measured in the selection process?** |
| **Education/Training /Qualifications** | * **Qualified Teacher Status** * **Degree/PGCE or equivalent qualification** | * **Other educational/professional qualifications relevant to school priorities, ethos or development** | * **Application Form** |
| **Knowledge and Experience** | **The candidate must have evidence of:**   * **Knowledge and understanding of the new National Curriculum** * **A personal ambition and passion for every child in your care to make their maximum progress** * **Understanding of the importance of Christian values and ethos in achieving the highest standards across all areas of school life, within the context of this school’s own mission statement.** * **Clear understanding of Safeguarding procedures including child protection** * **Ambition to learn, yourself** | * **Able to offer ideas and expertise in a particular subject area.** * **Experience of mixed age class teaching** * **Working with other schools/partners to improve outcomes for children** * **Working with other professionals (for instance the Local Authority Special Needs team)** * **Able to offer an extra-curricular activity** | * **Application form** * **Interview /Observations** * **References** |
| **Professional Skills** | * **Able to lead the team within the classroom and develop strong relationships with support staff** * **Ability to take on and implement the school’s curriculum, assessment and intervention (SEN) systems.** * **Ability to innovate and continually develop and improve the curriculum in line with best practice and research** * **Ability to work effectively with all other members of an aspirational and supportive team for the best outcomes for children** * **An understanding of statutory assessment demands** * **Ability to interpret and use data so as to have impact on teaching and learning.** * **Excellent behaviour management strategies and the highest expectations for all aspects of behaviour in school** * **Good communication skills, both written and oral** |  | * **Application form** * **Interview /Observations** * **References** |
| **Professional Ethos and Commitment** | * **You see parent’s at the centre of the child’s learning journey** * **The highest aspirations for all children’s outcomes, academic, social, moral, spiritual, physical and cultural in line with British values** * **Commitment to working in partnership with all stakeholders to ensure best outcomes for children** * **Commitment to nurturing positive relationships within the school and with all stakeholders** * **Commitment to engage with your own professional development and the wider educational-political landscape.** |  | * **Application form** * **Interview /Observations** * **References** |