



Callington Community College

TEACHER OF MODERN FOREIGN LANGUAGES

Candidate Information Pack

Welcome from the Principal

Dear Applicant

Teacher of Modern Foreign Languages

Thank you for your interest in the position of Teacher of Modern Foreign Languages at Callington Community College.

We are seeking to appoint an inspirational and enthusiastic Teacher of Modern Foreign Languages to join our supportive team.

The successful candidate will need to be a team player and have the skills necessary to inspire, develop and motivate students to study a Modern Foreign Language past KS3. The candidate should be passionate about the subject and strive to secure the best outcomes for all students of all abilities. You will need to be a talented teacher, with excellent subject knowledge who is keen to forge positive relationships with students and parents to encourage great learning both inside and outside of the classroom.

The candidate will be required to teach Spanish to GCSE and French to KS3. The ability to teach French to KS4 is preferable but not essential.

The College has recently joined the Westcountry Schools Trust, which will offer numerous opportunities for collaborative working for both students and staff. The College is also a member of the South West Teaching School Alliance, which is bringing increasing opportunities for staff development and sharing of best practice in teaching and learning. It also regularly holds its own TeachMeets.

Callington Community College has many strengths. It provides a stimulating learning environment and has a wonderful student body and a highly committed and talented staff. It is working very hard on the areas where there is still room for improvement, and rapid progress is being made. I hope that you will want to join us as we strive to provide a truly outstanding education for students in this community.

Yours faithfully

Kathy Hocking
Principal

JOB DESCRIPTION

Post: Teacher of Modern Foreign Languages

Accountable to: Curriculum Leader for Modern Foreign Languages

Salary: MPS/UPS

Introduction

All of our teachers play an important role in the life and development of the College. This job description outlines the purpose and key tasks required. It is not a comprehensive or exclusive list and duties or specific tasks may be varied from time to time which do not change the general character of the job or the level of responsibility entailed. This will allow flexibility for the College to respond to changing priorities and also support and enhance individual professional development.

Terms and conditions for staff employed on teaching contracts are detailed in the current School Teachers' Pay and Conditions document.

Purpose

To carry out the duties of a teacher as set out in the most recent School Teachers' Pay and Conditions Document. Your aim is to be an effective teacher and tutor who challenges and supports all your students to do their best and achieve their potential by:

- Inspiring trust and confidence in your students and colleagues.
- Building team commitment amongst your students and colleagues.
- Engaging and motivating students.
- Analytical thinking.
- Taking positive action to improve the quality of your students' learning.

Responsibilities

- As a subject teacher maintain a thorough and up-to-date knowledge of the teaching of your subject(s) and take account of wider curriculum developments, which are relevant to your work.
- Teach students according to their particular needs, including the planning, preparation and assessment of work in line with the policies of the College.
- Implement and maintain good classroom management and follow College policies for behaviour management.
- Plan tutorials, lessons and sequences of lessons to meet students' individual learning needs.
- Use a range of appropriate strategies and follow College policies for tutoring, teaching, behaviour management.
- Assess, monitor and record the progress of students in your teaching and tutorial groups; give them constructive feedback, targets and advice; and report their progress to, and discuss their progress with, their parents/guardians.
- Do all you can to ensure that, as a result of your tutoring and teaching, your students achieve well relative to their prior attainment, making progress as good as or better than similar students nationally.
- Within the framework of the College's Performance Management and CPD policies, take responsibility for your own professional development and use the outcomes to improve your tutoring and teaching and your students' learning.
- Make an active contribution to the policies, aspirations and plans of your Year, your curriculum / student performance team and the College.



Line Management

You are responsible to the Curriculum Leader for Modern Foreign Languages.

Professional Aspiration

All teachers through professional growth and sustained and substantial performance and contribution to the College can aspire to a salary level of UPS3.

All teachers who have met threshold standards and who are paid on the upper pay spine play a critical role in the life of the College. They provide a role model for teaching and learning, making a distinctive contribution to the raising of student standards and contribute effectively to the work of the wider team. They take advantage of appropriate opportunities for professional development and use outcomes effectively to improve students' learning. These teachers should make a sustained and substantial contribution once progression has happened. The teacher must show that she/he has 'grown professionally post threshold' by developing their teaching expertise.

Safeguarding Children and Safer Recruitment in Education

The College is committed to safeguarding children and the successful applicant will be required to provide an enhanced DBS disclosure.

Applications

Further details and an application form can be obtained from the college's website www.callingtoncc.net or by emailing munderwood@callingtoncc.net

- **Closing date:** 5.00 p.m. on Friday 22 June 2018

The completed form and letter of application should be returned to Mandy Underwood at the College. You are welcome to include a separate CV if you wish.

Should any further information be required please do not hesitate to contact the Assistant Principal Gemma Patton at glpatton@callingtoncc.net