

**Biddick Academy:**

**Lead Practitioner: English**

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| **Qualifications and Training** | Essential | Desirable |
| Qualified Teacher Status |  |  |
| Degree or equivalent |  |  |
| Evidence of a commitment to own professional development |  |  |

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| **Teaching and Learning** | Essential | Desirable |
| A proven track record of raising and maintaining high educational standards in English Literature and Language with excellent GCSE results |  |  |
| Demonstrate excellence in teaching and contributed to leading the improvement of teaching skills |  |  |
| Significant experience of leading teaching and learning initiatives beyond their own classroom to raise standards |  |  |
| Ability to interpret and act on a wide range of key data. |  |  |

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| **Knowledge and Understanding** | Essential | Desirable |
| Excellent knowledge of curriculum development and examination schemes of work |  |  |
| Excellent understanding of how to develop skills and attributes in students |  |  |
| Develop high quality learning strategies to enhance teaching and learning (including intervention) |  |  |

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| **Skills and Experience** | Essential | Desirable |
| Excellent interpersonal and communication skills |  |  |
| Experience of strategic planning and implementing development planning |  |  |
| Ability to successfully build teams and motivate others |  |  |
| Experience of improving others (coaching/mentoring) |  |  |

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| **Leadership Attributes** | Essential | Desirable |
| High expectations for accountability and consistency |  |  |
| Genuine passion and a belief in the potential of every student |  |  |
| Motivation to continually improve standards and achieve excellence |  |  |
| Judgement, drive and influence |  |  |

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| **Personal Attributes** | Essential | Desirable |
| Team player |  |  |
| Ability to develop successful relationships with a range of audiences | ✓ |  |
| Enthusiastic, committed, with a passion for education | ✓ |  |
| Commitment to CPD | ✓ |  |
| Commitment to the safeguarding and the welfare of children | ✓ |  |