

## Teacher of Religious Studies

### Person Specification

*This academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

Education /Training/Qualifications	Essential/ Desirable	Evidence Application Form, Interview, Reference
Qualified Teacher Status	Essential	Application Form
A relevant degree	Essential	Application Form
<b>Experience</b>		
Experience of effective learning and teaching across KS3 and KS4 Religious Studies	Essential	Application Form, Interview, Reference
Experience of effective learning and teaching of Religious Studies to KS5	Desirable	Application Form, Interview, Reference
Knowledge of National Curriculum requirements and assessment in Religious Studies	Essential	Application Form, Interview, Reference
Knowledge of current trends in the teaching of Religious Studies	Essential	Application Form, Interview, Reference
Experience of planning, implementing and assessment	Essential	Application Form, Interview, Reference
<b>Abilities, Skills and Knowledge</b>		
Ability to teach up to KS5	Desirable	Application Form, Interview, Reference
Ability to maintain and promote high standards in learning and teaching, planning and classroom management	Essential	Application Form, Interview, Reference
Ability to communicate with parents, students and colleagues effectively	Essential	Application Form, Interview, Reference
Ability to set clear targets, track and manage progress and develop strategies to achieve desired outcomes	Essential	Application Form, Interview, Reference
Ability and passion to champion all children	Essential	Application Form, Interview, Reference
Ability to apply the use of ICT to teaching and learning	Essential	Application Form, Interview, Reference
An understanding of local and national policies, priorities and statutory frameworks, including those relating to the safeguarding of children	Essential	Application Form, Interview, Reference
<b>Personal Skills and Attributes</b>		
To be an effective form tutor	Desirable	Application Form, Interview, Reference

To contribute to the department's extra-curricular programme (e.g. by running clubs, organising competitions, organising visits, producing displays etc.)	Desirable	Application Form, Interview, Reference
To have a passionate belief in the school's ethos	Essential	Application Form, Interview, Reference
Good written and oral communication skills	Essential	Application Form, Interview, Reference
Good Inter-personal skills	Essential	Application Form, Interview, Reference
The ability to prioritise time effectively, plan ahead and be forward thinking	Essential	Application Form, Interview, Reference
Confidence with an ability to motivate others	Desirable	Application Form, Interview, Reference
Commitment, enthusiasm, integrity and reliability	Essential	Application Form, Interview, Reference
Flexibility and a willingness to learn	Essential	Application Form, Interview, Reference
Ability to work as a member of a team	Essential	Application Form, Interview, Reference
Caring, kind and approachable	Essential	Application Form, Interview, Reference
Positive and optimistic attitude	Essential	Application Form, Interview, Reference
Creative and able to develop new ideas	Desirable	Application Form, Interview, Reference