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| **Discounted school fees for children in line with the school’s policy (permanent positions only)** |
| **Training and CPD available including five inset days per academic year** |
| **Enhanced school holidays, approximately sixteen weeks non-term time** |
| **Staff lunches 3 courses for £1 available during school lunch times** |
| **Access to the Teachers’ Pension Scheme (TPS)** |
| **Enhanced sick pay above statutory entitlement** |
| **Generous leave of absence scheme to support our employees when they need it** |
| **GSAL staff extras scheme – earn cash back when you shop online and buy shopping vouchers to save money when you spend in store** |
| **Free car parking available on site** |
| **Onsite gym and swimming pool available for staff use within set times** |
| **Right to request flexible working patterns for all employees** |
| **Enhanced payment for maternity, paternity and adoption leave (Subject to meeting certain eligibility criteria)** |
| **Salary sacrifice schemes for cycle to work and child care vouchers** |
| **Use of the school’s extensive library facility to loan books** |

**GSAL staff benefits – (Teaching Staff)**