

ROYAL GRAMMAR SCHOOL

Amersham Road, High Wycombe, HP13 6QT

01494 524955

Website: www.rgshw.com



Resident Graduate Athletic Development Coach

In association with Arete Performance Limited

Term time only

January 2019 - July 2020

Applications should be made to the Finance and Resources Director, Chris Hall by Thursday 2 August, by email (dmc@rgshw.com) or post. Along with the completed application form, please include a letter of application and a current curriculum vitae, which should include the names, addresses, telephone numbers and email addresses of two referees.

Interviews will include teaching a junior fitness session. Those being called for interview will hear by 16 August, when full details of the interview will be given. If you have not heard from us within two weeks of the deadline please assume that your application was unsuccessful. In which case we thank you for applying and wish you well in your future career.

The RGS is committed to promoting the safety and welfare of all pupils.

Appointment is conditional upon at least two satisfactory references.

All staff are required, before taking up post, to undertake an enhanced criminal record check through DBS.



Resident Graduate Athletic Development Coach

Background

The RGS is an outstanding boys' grammar school in High Wycombe. The school caters for boys aged 11-18 and has an outstanding reputation both academically and for sport.

Hours

- Term time only (plus five inset days)
- Monday - Friday: 08:30 – 17:30 (dependent on co-curricular programme and boarding requirements)
- Saturday and Sunday: hours dependent on co-curricular programme and boarding requirements

Remuneration

- £10,500 for the entire duration of contract (January 2019 to July 2020). From this there will be a salary deduction of £4,195 to meet the costs of a University Masters in Research programme (see below)
- Accommodation, weekly meals (while boarder are in residence) and utility bills (personal phone calls not included)
- Use of the school's sports facilities
- Wireless internet connection is provided within the accommodation
- Structured Individual Development Plan and training provided by Areté Performance Limited
- Opportunities to gain further remuneration via external work through Areté Performance Limited

Outline of Role

The Resident Graduate Athletic Development Coach is responsible for ensuring:

- Delivering the Physical Literacy aspects of core PE Lessons and whole school Athletic Development Curriculum
- Lifeguarding during certain swimming lessons and activities
- Cover boarding house supervision duties as required
- Assisting in the fulfilling of inter school fixtures, including driving the school minibus as required

Training

Areté Performance will be supplying the training for aspect of the role and (further information will be available for candidates shortlisted for interview).

Masters in Research

The successful candidates will be expected to apply for a place on the University Master in Research programme, where they will undertake the qualification whilst in employment at the RGS.

Personal Attributes

We are looking for highly motivated, inquisitive, resourceful individuals who are seeking constant self-improvement in-order to always learn and develop as coaches. This is a unique opportunity to invest in the aspects of the craft that can only be developed by the exposure to high quality coaches and the chance to deliver alongside them.

Qualifications

Must have minimum 2:1 in Sports Science, Strength & Conditioning, Sports Rehab or equivalent degree.

Advantageous

- A first aid certificate
- RLSS Lifeguard qualification – If you don't have this we will pay for your training before the post starts.



Job Description

Resident Graduate Athletic Development Coach

As Resident Graduate Athletic Development Coach

- Working with students of all ages within PE lessons to implement the Athletic Development Programme
- Undertaking the Athletic Development Programme and aid the teacher in the delivery of lessons
- Working with the Head of Athletic Development to deliver the Elite and non-Elite Sport programme
- Assisting with the delivery of coaching school sports as required and to take extra-curricular fixtures, including Saturday fixtures
- Assisting in the travel requirements of teams going to fixtures by driving the school minibus

As Resident Graduate Athletic Development Coach in the Boarding House

- Supporting boarding staff and assisting with the supervision, care, safety, good discipline and pastoral wellbeing of all boarders
- Assisting with safeguarding and promoting the welfare and pastoral care of boarders
- Assisting with maintaining discipline by promoting positive behaviour and relationships, and foster and acceptance of the codes of conduct of the house and school
- Being on duty as a lifeguard whilst boarders use the swimming pool
- Undertaking other duties of an appropriate nature as may be reasonably required by the Headmaster

Additional Responsibilities:

You will have the opportunity undertake some lettings duties. This will include being present on site during lettings, opening, closing and locking areas of the school used for lets, as directed by the Lettings Manager. The work undertaken for lettings will be confirmed on a timesheet and you will be paid £8.25 per hour.

This document in no way seeks to alter the excellent custom and practice built up over many years and is based on reasonable expectations on all sides. This job description is written at a specific time and is subject to change as the demands of the governors and needs of the School change. The role requires flexibility and adaptability and employees of the School need to be aware that they may be asked to perform tasks and given responsibilities not detailed in this job description.