



**SACRED HEART HIGH SCHOOL
PERSON SPECIFICATION**

**TEACHER OF MATHEMATICS
Inner London Pay Scale inclusive of Upper Pay Scale
Immediate start or January 2018**

SELECTION CRITERIA

The applicant will demonstrate:

1. Appropriate professional qualifications.
2. A willingness to contribute actively to the ethos and aims of the school as expressed in the school's Mission Statement.
3. A keen knowledge of the specialist subject area including effective approaches to learning, up to date methods of assessment and record keeping and use of well researched intervention to support learners to achieve their full potential.
4. The ability to teach all aspects of Mathematics across the ability and age range to A Level.
5. A firm understanding of the curriculum and examination demands at Key Stages 3, 4 and 5, including ways of assessing and recording achievement.
6. The ability to work well with others as a member of a team in the planning and implementation of all aspects of the curriculum in Mathematics.
7. The ability to use and promote a wide range of teaching and learning styles that support the student and the effective delivery of Mathematics.
8. A knowledge of the most recent thinking and research about the teaching of Mathematics.
9. A good standard of competence in relevant ICT applications as a tool for learning.
10. A commitment to Equal Opportunities.
11. The ability to communicate effectively in speech and writing for a wide variety of purposes.
12. A commitment to the pastoral care and safeguarding of all students.
13. High professional standards in dress, attendance and punctuality as well as good time management, a sense of humour and the capacity to encourage others to think positively.
14. A capacity to communicate an enthusiasm for the subject.
15. A willingness to contribute regularly and flexibly to innovative ways of improving the success and fulfilment of our students, including regular involvement in relevant extra-curricular activities and a willingness to initiate and regularly support such activities to promote the subject.

The elements of this person specification will be assessed by the appropriate means, from the following:

Application Form, References, Certificates, Interview process (including teaching a lesson).

In application, candidates are asked to address each of the criteria in turn, showing how they have the relevant qualifications, experience, skills and knowledge to meet these. Applicants will be expected to bring to interview the originals of their qualification certificates.