Headteacher
Miss T Hartley BA PG Dip

JOHN HAMPDEN
GRAMMAR SCHOOL

HEAD OF HISTORY AND POLITICS

Person Specification

Personal Qualities

- Skill to shape and lead the direction of the department in a dynamic environment.
- An enthusiasm for and commitment to one's subject knowledge, expertise and development.
- An enthusiasm for teaching and an interest in learning strategies.
- An interest in the development of young people and their needs.
- The ability to form good relationships with colleagues, parents and students.
- A commitment to high standards in personal work.
- The ability to work under pressure.
- Good time management and organisational skills
- Able to provide a positive role model for students.
- A sense of proportion and good humour.
- A commitment to safeguarding all pupils

Educational Achievements / Qualifications / Training

- Qualified Teacher Status.
- Degree or equivalent in a relevant subject
- Courses of relevance to this post.
- Evidence of the ability to make a contribution to extra-curricular opportunities.

Experience

- Teaching experience of History or Politics to students across the secondary age range, including A Level.
- Successful experience of managing change.
- Experience of managing people.
- Understanding of implications of technology in teaching and learning within the subject
- Knowledge of current educational initiatives, particularly within the subject.
- An awareness of Health & Safety issues and safe practice.

Working with children and young people

In addition to the candidate's ability to perform the duties of the post, the interview will explore issues relating to safeguarding and promoting the welfare of children including:

- Motivation to work with young people
- Ability to form and maintain relationships and personal boundaries with young people
- Emotional resilience in working with the challenges that teenage boys can present
- Attitudes to the use of authority and maintaining discipline

March 2018