



| Qualifications | | |
|--|---|-----------------------------|
| Honours degree standard or equivalent | E | Application form/References |
| Qualified Teacher Status | E | Application form/References |
| Experience | | |
| Successful teaching of Science to KS3 | E | Application form/Interview |
| Successful teaching of Biology to Ks4 and KS5 | E | Application form/Interview |
| Participation in recent relevant professional development | D | Application form/Interview |
| Professional knowledge of | | |
| The subject area and other aspects of education relating to it | E | Application form/Interview |
| High quality teaching and the main strategies for improving and sustaining high standards of teaching, learning and achievement for all students | E | Interview |
| The statutory curriculum requirements and the requirements for assessing, recording and reporting students' attainment and progress | E | Interview |
| The implications of the code of practice for special educational needs and disabilities for teaching and learning | E | Interview |
| How to use comparative data, together with information about students' prior attainment to establish benchmarks and set targets for improvement | D | Interview |
| Tracking progress, identification of underachievement and implementation of effective intervention | D | Interview |
| Awareness of confidentiality issues between home and school | E | Interview |
| Commitment to the safeguarding of students and young people | E | Interview |
| Understanding of relevant policies and codes of practice, including health and safety requirements | E | Application form |
| Professional skills and attributes | | |
| To be part of a team and to work towards common goals | E | Interview/References |
| Good and effective communication, with well-developed interpersonal skills to be able to relate well to a wide range of people | E | Application form/Interview |
| Ability to prioritise workload, plan time effectively and meet deadlines | E | Application form/Interview |
| Excellent organisational skills | E | Application form/Interview |
| Adaptability to changing circumstances and new ideas | E | Application form/Interview |
| Responsibility for own professional development | E | Application form/Interview |

E = Essential

D = Desirable