

Colleague Benefits

At Fort Pitt we offer a range of outstanding benefits in addition to highly competitive salary packages. The following represents a selection:

- **Fast-track promotion opportunities.** With an emphasis on continuous professional development, we will challenge and support you to extend your experience and build your career
- **Children of staff** are listed on our oversubscription criteria. We strongly encourage colleagues to have their children educated with us
- **Self-directed inset days.** Across the school year, staff are empowered to organise their own training opportunities. By removing the majority of centralised INSET days, we are able to offer a **two-week October half term**
- **Subsidised health care insurance** which is upgradeable to full family cover
- **Flexible working hours.** Aside from designated contact time with students, we are happy for staff to organise their work load in a way that fits in with their lives. This is negotiable with line managers
- **A wider stage.** As part of a FPTA academy, all staff have the opportunity to work in the varying constituents of our four Trust schools
- **Access to the school gym** during the school day and out-of-hours
- **Childcare voucher scheme**
- **Season ticket interest free loan scheme**

