## Sandringham School Person Specification



Position: Classroom Teacher

Education and Qualifications  - Education to degree level (or equivalent) - Qualified Teacher Status - ICT skills sufficient to deliver use of technology in teaching  - Excellent subject knowledge - Good understanding of underlying subject pedagogy - Passion and love for subject(s) - Ability to use educational data to monitor and evaluate student progress - Knowledge and understanding of safeguarding issues  - Ability to inspire and motivate students - High expectations and aspirations of all students - Energy, commitment and attention to detail - Sense of humour, presence, drive and flexibility - Excellent communication and interpersonal skills - Resilience - Excellent organisational skills and ability to meet deadlines under pressure - Outstanding ambassador for the school  - Additional requirements - Commitment to continuous improvement - Commitment to meeting the needs of all students - Ability and willingness to work flexibly to meet school needs - Ability on willingness to saddress and discuss relevant issues - Ability and willingness to address and discuss relevant issues - Willingness to take part in extra-curricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership - Potential to lead and motivate others - Potential to deliver presentations	Essential		Desirable
equivalent)  Qualifications    Qualified Teacher Status     ICT skills sufficient to deliver use of technology in teaching		Education to degree level (or	
Qualified Teacher Status ICT skills sufficient to deliver use of technology in teaching  Excellent subject knowledge Good understanding of underlying subject pedagogy Passion and love for subject(s) Ability to use educational data to monitor and evaluate student progress Knowledge and understanding of safeguarding issues  Personal Qualities Personal Qu	Qualifications	• • • • • • • • • • • • • • • • • • • •	
Teaching    Excellent subject knowledge   Good understanding of underlying subject pedagogy   Passion and love for subject(s)   Ability to use educational data to monitor and evaluate student progress   Knowledge and understanding of safeguarding issues		Qualified Teacher Status	
Excellent subject knowledge     Good understanding of underlying subject pedagogy     Passion and love for subject(s)     Ability to use educational data to monitor and evaluate student progress     Knowledge and understanding of safeguarding issues  Personal Qualities  Personal Ability to meet students  Personal Qualities  Personal Qualit	l	ICT skills sufficient to deliver use of	
Good understanding of underlying subject pedagogy     Passion and love for subject(s)     Ability to use educational data to monitor and evaluate student progress     Knowledge and understanding of safeguarding issues  Personal Qualities  Personal Qualities  Personal Qualities  Ability to inspire and motivate students High expectations and aspirations of all students     Energy, commitment and attention to detail     Sense of humour, presence, drive and flexibility     Excellent communication and interpersonal skills     Resilience     Excellent organisational skills and ability to meet deadlines under pressure     Outstanding ambassador for the school  Additional requirements  Ability on meeting the needs of all students     Ability and willingness to work flexibly to meet school needs     Ability to work independently and as part of a team     Approachable and sensitive to the needs of others     Openness and willingness to address and discuss relevant issues  Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership  Potential to lead and motivate others  Some experience of leading, others (scouts/guides etc)		technology in teaching	
subject pedagogy Passion and love for subject(s) Ability to use educational data to monitor and evaluate student progress Knowledge and understanding of safeguarding issues  Personal Qualities Personal Qualities Personal Qualities  Ability to inspire and motivate students High expectations and aspirations of all students Energy, commitment and attention to detail Sense of humour, presence, drive and flexibility Excellent communication and interpersonal skills Resilience Excellent organisational skills and ability to meet deadlines under pressure Outstanding ambassador for the school  Additional requirements  Commitment to continuous improvement Commitment to continuous improvement Ability and willingness to work flexibly to meet school needs Ability to work independently and as part of a team Approachable and sensitive to the needs of others Openness and willingness to address and discuss relevant issues Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership Potential to lead and motivate others Some experience of leading, others (scouts/guides etc)	Teaching	Excellent subject knowledge	
Passion and love for subject(s)     Ability to use educational data to monitor and evaluate student progress     Knowledge and understanding of safeguarding issues  Personal Qualities  Personal Qualities  Ability to inspire and motivate students     High expectations and aspirations of all students     Energy, commitment and attention to detail     Sense of humour, presence, drive and flexibility     Excellent communication and interpersonal skills     Resilience     Excellent organisational skills and ability to meet deadlines under pressure     Outstanding ambassador for the school  Additional requirements  Commitment to continuous improvement     Commitment to meeting the needs of all students     Ability and willingness to work flexibly to meet school needs     Ability to work independently and as part of a team     Approachable and sensitive to the needs of others     Openness and willingness to address and discuss relevant issues     Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership  Potential to lead and motivate others  Some experience of leading, others (scouts/guides etc)			
Ability to use educational data to monitor and evaluate student progress     Knowledge and understanding of safeguarding issues  Personal Qualities  Ability to inspire and motivate students     High expectations and aspirations of all students     Energy, commitment and attention to detail     Sense of humour, presence, drive and flexibility     Excellent communication and interpersonal skills     Resilience     Excellent organisational skills and ability to meet deadlines under pressure     Outstanding ambassador for the school  Additional requirements  Commitment to continuous improvement     Commitment to meeting the needs of all students     Ability and willingness to work flexibly to meet school needs     Ability to work independently and as part of a team     Approachable and sensitive to the needs of others     Openness and willingness to address and discuss relevant issues     Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership  Potential to lead and motivate others  Some experience of leading, others (scouts/guides etc)			
monitor and evaluate student progress Knowledge and understanding of safeguarding issues  Personal Qualities  Ability to inspire and motivate students High expectations and aspirations of all students Energy, commitment and attention to detail Sense of humour, presence, drive and flexibility Excellent communication and interpersonal skills Resilience Excellent organisational skills and ability to meet deadlines under pressure Outstanding ambassador for the school  Additional requirements  Commitment to continuous improvement Commitment to meeting the needs of all students Ability and willlingness to work flexibly to meet school needs Ability to work independently and as part of a team Approachable and sensitive to the needs of others Openness and willingness to address and discuss relevant issues Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership  Potential to lead and motivate others  Some experience of leading, others (scouts/guides etc)		• • •	
Knowledge and understanding of safeguarding issues     Ability to inspire and motivate students     High expectations and aspirations of all students     Energy, commitment and attention to detail     Sense of humour, presence, drive and flexibility     Excellent communication and interpersonal skills     Resilience     Excellent organisational skills and ability to meet deadlines under pressure     Outstanding ambassador for the school  Additional requirements     Commitment to continuous improvement     Commitment to meeting the needs of all students     Ability and willingness to work flexibly to meet school needs     Ability to work independently and as part of a team     Approachable and sensitive to the needs of others     Openness and willingness to address and discuss relevant issues     Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership      **Some experience of leading, others (scouts/guides etc)**	l	•	
Personal Qualities  Ability to inspire and motivate students High expectations and aspirations of all students Energy, commitment and attention to detail Sense of humour, presence, drive and flexibility Excellent communication and interpersonal skills Resilience Excellent organisational skills and ability to meet deadlines under pressure Outstanding ambassador for the school  Additional requirements  Commitment to continuous improvement Commitment to meeting the needs of all students Ability and willingness to work flexibly to meet school needs Ability to work independently and as part of a team Approachable and sensitive to the needs of others Openness and willingness to address and discuss relevant issues Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership  Ability to inspire and motivate others  Willingness to contribute to events and activities for members of the wider community  Willingness to contribute to events and activities for members of the wider community	İ		
Personal Qualities	l	_	
High expectations and aspirations of all students  Energy, commitment and attention to detail Sense of humour, presence, drive and flexibility Excellent communication and interpersonal skills Resilience Excellent organisational skills and ability to meet deadlines under pressure Outstanding ambassador for the school  Additional requirements  Commitment to continuous improvement Commitment to meeting the needs of all students Ability and willingness to work flexibly to meet school needs Ability to work independently and as part of a team Approachable and sensitive to the needs of others Openness and willingness to address and discuss relevant issues Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership  Potential to lead and motivate others  Some experience of leading, others (scouts/guides etc)	Porconal Qualities		
students  Energy, commitment and attention to detail  Sense of humour, presence, drive and flexibility  Excellent communication and interpersonal skills  Resilience  Excellent organisational skills and ability to meet deadlines under pressure  Outstanding ambassador for the school  Additional requirements  Commitment to continuous improvement  Commitment to meeting the needs of all students  Ability and willingness to work flexibly to meet school needs  Ability to work independently and as part of a team  Approachable and sensitive to the needs of others  Openness and willingness to address and discuss relevant issues  Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership  Some experience of leading, others (scouts/guides etc)	r ersonar Quanties	_ · · · · · · · · · · · · · · · · · · ·	
Energy, commitment and attention to detail     Sense of humour, presence, drive and flexibility     Excellent communication and interpersonal skills     Resilience     Excellent organisational skills and ability to meet deadlines under pressure     Outstanding ambassador for the school  Additional requirements      Commitment to continuous improvement     Commitment to meeting the needs of all students     Ability and willingness to work flexibly to meet school needs     Ability to work independently and as part of a team     Approachable and sensitive to the needs of others     Openness and willingness to address and discuss relevant issues     Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership      Excellent communication and flexibility     Willingness to contribute to events and activities for members of the wider community      Willingness to contribute to events and activities for members of the wider community      Willingness to contribute to events and activities for members of the wider community      Willingness to address and discuss relevant issues      Willingness to address and discuss relevant issues      Willingness to contribute to events and activities for members of the wider community      Some experience of leading, others (scouts/guides etc)	1		
detail  Sense of humour, presence, drive and flexibility  Excellent communication and interpersonal skills  Resilience  Excellent organisational skills and ability to meet deadlines under pressure  Outstanding ambassador for the school  Additional requirements  Commitment to continuous improvement  Commitment to meeting the needs of all students  Ability and willingness to work flexibly to meet school needs  Ability to work independently and as part of a team  Approachable and sensitive to the needs of others  Openness and willingness to address and discuss relevant issues  Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership  Potential to lead and motivate others  Some experience of leading, others (scouts/guides etc)	1		
Sense of humour, presence, drive and flexibility  Excellent communication and interpersonal skills  Resilience  Excellent organisational skills and ability to meet deadlines under pressure  Outstanding ambassador for the school  Additional requirements  Commitment to continuous improvement  Commitment to meeting the needs of all students  Ability and willingness to work flexibly to meet school needs  Ability to work independently and as part of a team  Approachable and sensitive to the needs of others  Openness and willingness to address and discuss relevant issues  Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership  Potential to lead and motivate others  Some experience of leading, others (scouts/guides etc)			
flexibility  Excellent communication and interpersonal skills  Resilience  Excellent organisational skills and ability to meet deadlines under pressure  Outstanding ambassador for the school  Commitment to continuous improvement  Commitment to meeting the needs of all students  Ability and willingness to work flexibly to meet school needs  Ability to work independently and as part of a team  Approachable and sensitive to the needs of others  Openness and willingness to address and discuss relevant issues  Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership  Potential to lead and motivate others  Some experience of leading, others (scouts/guides etc)	1		
Excellent communication and interpersonal skills     Resilience     Excellent organisational skills and ability to meet deadlines under pressure     Outstanding ambassador for the school  Additional requirements     Commitment to continuous improvement     Commitment to meeting the needs of all students     Ability and willingness to work flexibly to meet school needs     Ability to work independently and as part of a team     Approachable and sensitive to the needs of others     Openness and willingness to address and discuss relevant issues     Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership     Some experience of leading, others (scouts/guides etc)			
Resilience Excellent organisational skills and ability to meet deadlines under pressure Outstanding ambassador for the school  Additional requirements  Commitment to continuous improvement Commitment to meeting the needs of all students Ability and willingness to work flexibly to meet school needs Ability to work independently and as part of a team Approachable and sensitive to the needs of others Openness and willingness to address and discuss relevant issues Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership  Resilience Excellent organisational skills and ability to meet deadlines under pressure events and activities for members of the wider community  Ability to work independently and as part of a team Approachable and sensitive to the needs of others Openness and willingness to address and discuss relevant issues Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership  Potential to lead and motivate others  Some experience of leading, others (scouts/guides etc)		•	
Excellent organisational skills and ability to meet deadlines under pressure     Outstanding ambassador for the school  Additional requirements      Commitment to continuous improvement     Commitment to meeting the needs of all students     Ability and willingness to work flexibly to meet school needs     Ability to work independently and as part of a team     Approachable and sensitive to the needs of others     Openness and willingness to address and discuss relevant issues     Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership      Excellent organisational skills and ability to meet deadlines under pressure     events and activities for members of the wider community      Willingness to contribute to events and activities for members of the wider additional activities for members of the wider community      Willingness to contribute to events and activities for members of the wider additional activities for members of the wider community      Willingness to contribute to events and activities for members of the wider community      Willingness to additional activities for members of the wider community      Ability to work independently and as part of a team     Approachable and sensitive to the needs of others      Openness and willingness to address and discuss relevant issues      Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership  Potential to lead and motivate others      Some experience of leading, others (scouts/guides etc)		interpersonal skills	
ability to meet deadlines under pressure  Outstanding ambassador for the school  Additional requirements  Commitment to continuous improvement  Commitment to meeting the needs of all students  Ability and willingness to work flexibly to meet school needs  Ability to work independently and as part of a team  Approachable and sensitive to the needs of others  Openness and willingness to address and discuss relevant issues  Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership  Additional  Willingness to contribute to events and activities for members of the wider community  Ability to work independently and as part of a team  Approachable and sensitive to the needs of others  Openness and willingness to address and discuss relevant issues  Willingness to contribute overnts and activities for members of the wider community		Resilience	
Additional requirements  - Commitment to continuous improvement - Commitment to meeting the needs of all students - Ability and willingness to work flexibly to meet school needs - Ability to work independently and as part of a team - Approachable and sensitive to the needs of others - Openness and willingness to address and discuss relevant issues - Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership - Commitment to continuous improvement - Willingness to contribute to events and activities for members of the wider community - Ability to work independently and as part of a team - Approachable and sensitive to the needs of others - Openness and willingness to address and discuss relevant issues - Willingness to address and visits, and to make a significant contribution to the wider life of the school  - Some experience of leading, others (scouts/guides etc)		Excellent organisational skills and	
Outstanding ambassador for the school  Additional requirements      Commitment to continuous improvement     Commitment to meeting the needs of all students     Ability and willingness to work flexibly to meet school needs     Ability to work independently and as part of a team     Approachable and sensitive to the needs of others     Openness and willingness to address and discuss relevant issues     Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership      Outstanding ambassador for the school      Willingness to contribute to events and activities for members of the wider community      Ability to work independently and as part of a team     Openness and willingness to address and discuss relevant issues     Willingness to address and discuss relevant issues     Willingness to address and discuss relevant issues     Willingness to contribute to events and activities for members of the wider community	İ		
Additional requirements  - Commitment to continuous improvement - Commitment to meeting the needs of all students - Ability and willingness to work flexibly to meet school needs - Ability to work independently and as part of a team - Approachable and sensitive to the needs of others - Openness and willingness to address and discuss relevant issues - Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  - Willingness to contribute to events and activities for members of the wider community  - Willingness to contribute to events and activities for members of the wider community  - Willingness to contribute to events and activities for members of the wider community  - Willingness to contribute to events and activities for members of the wider community  - Willingness to contribute to events and activities for members of the wider community  - Willingness to contribute to events and activities for members of the wider community  - Willingness to contribute to events and activities for members of the wider community  - Willingness to contribute to events and activities for members of the wider community		-	
requirements  improvement Commitment to meeting the needs of all students Ability and willingness to work flexibly to meet school needs Ability to work independently and as part of a team Approachable and sensitive to the needs of others Openness and willingness to address and discuss relevant issues Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership  improvement events and activities for members of the wider community  events and activities for members of the wider community  visits, and activities for members of the wider community  events and activities for members of the wider community  Visits, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership  Potential to lead and motivate others  Some experience of leading, others (scouts/guides etc)			
Commitment to meeting the needs of all students  Ability and willingness to work flexibly to meet school needs  Ability to work independently and as part of a team  Approachable and sensitive to the needs of others  Openness and willingness to address and discuss relevant issues  Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership  Potential to lead and motivate others  members of the wider community  sommunity  Some experience of leading, others (scouts/guides etc)			
all students  Ability and willingness to work flexibly to meet school needs  Ability to work independently and as part of a team  Approachable and sensitive to the needs of others  Openness and willingness to address and discuss relevant issues  Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership  Potential to lead and motivate others  community  community  community  community  community  Some experience of leading, others (scouts/guides etc)	requirements	•	
Ability and willingness to work flexibly to meet school needs     Ability to work independently and as part of a team     Approachable and sensitive to the needs of others     Openness and willingness to address and discuss relevant issues     Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership     Potential to lead and motivate others     Some experience of leading, others (scouts/guides etc)		_	
to meet school needs  Ability to work independently and as part of a team  Approachable and sensitive to the needs of others  Openness and willingness to address and discuss relevant issues  Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership  Potential to lead and motivate others  Some experience of leading, others (scouts/guides etc)			Community
Ability to work independently and as part of a team     Approachable and sensitive to the needs of others     Openness and willingness to address and discuss relevant issues     Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership     Potential to lead and motivate others     Some experience of leading, others (scouts/guides etc)	l		
part of a team  Approachable and sensitive to the needs of others  Openness and willingness to address and discuss relevant issues  Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership  Potential to lead and motivate others  Some experience of leading, others (scouts/guides etc)			
<ul> <li>Approachable and sensitive to the needs of others</li> <li>Openness and willingness to address and discuss relevant issues</li> <li>Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school</li> <li>Potential to lead and motivate others</li> <li>Some experience of leading, others (scouts/guides etc)</li> </ul>	l		
needs of others  Openness and willingness to address and discuss relevant issues  Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership  Potential to lead and motivate others  Some experience of leading, others (scouts/guides etc)		-	
Openness and willingness to address and discuss relevant issues     Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership     Potential to lead and motivate others     Some experience of leading, others (scouts/guides etc)			
and discuss relevant issues  Willingness to take part in extracurricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership  Potential to lead and motivate others  Some experience of leading, others (scouts/guides etc)			
curricular activities, including trips and visits, and to make a significant contribution to the wider life of the school  Leadership  Potential to lead and motivate others  Some experience of leading, others (scouts/guides etc)			
visits, and to make a significant contribution to the wider life of the school  Leadership  Potential to lead and motivate others  Some experience of leading, others (scouts/guides etc)		Willingness to take part in extra-	
contribution to the wider life of the school  Leadership  • Potential to lead and motivate others  • Some experience of leading, others (scouts/guides etc)			
Leadership			
Leadership  • Potential to lead and motivate others  • Some experience of leading, others (scouts/guides etc)			
others (scouts/guides etc)	Loodorobin		Comp oversiens of landing
	Leadership	Potential to lead and motivate others	
and training to colleagues			
commensurate with your			
experience	1		
Philosophy • Commitment to a non-selective co-	Philosophy	Commitment to a non-selective co-	·
educational environment		educational environment	*.*.*.*

