PERSON SPECIFICATION

CLASSROOM TEACHER
(Post based at Avon Valley College)

Attributes	Essential	Desirable
Qualifications	First degree in a closely related subject to teaching subject QTS	Evidence of participation in professional development or further study
Skills and Abilities		
Teaching Skills	Ability to deliver good teaching and learning and to motivate, challenge and inspire our students Ability to teach within specialist area	Potential to deliver outstanding teaching and learning
Communication Skills	Ability to communicate sensitively, imaginatively and effectively with young people Ability to communicate effectively with parents, to represent the school clearly and positively and feedback information as appropriate	Ability and experience of communicating effectively with colleagues in other skills
Interpersonal Skills	Ability to work independently and as an integral member of a team (listening, being open to discussion, valuing contributions of others) Good skills in liaising with associate staff and professionals outside College	Ability and experience of working collaboratively and successfully with colleagues in other schools
Administrative Skills	Ability to plan sequences of lessons, organise time and resources	
IT Skills	Ability to use IT effectively as an integral component to the role	Commitment to developing IT skills in

	High level computer literacy	relation to aspects of the role
Personal Attributes		
Personal Qualities	Enthusiastic and determined, able to work under pressure. Flexible, adaptable, versatile	
Professional Development	Demonstrable commitment to own continued professional development	Commitment to contribute to the continued professional development of others
Ethos	Commitment to promoting the safety and well-being of children and young people Commitment to upholding the core values of the College.	Commitment to contribute to enrichment activities across the College.