

# RUSHCROFT FOUNDATION SCHOOL

## PERSON SPECIFICATION & ASSESSMENT

### SUBJECT LEADER FOR PHYSICAL EDUCATION AND SPORT

JOB REQUIREMENTS	Essential	Desirable	Method of Assessment I/L/A*
<b>Qualifications</b>			
Qualified teacher status or overseas equivalent (or current PGCE Student)	✓		A
Degree or equivalent	✓		A
Evidence of recent and relevant professional development		✓	A/I
<b>Experience</b>			
Experience of successful PE teaching	✓		A/I
	✓		
<b>Skills, knowledge and Understanding</b>			
Ability to communicate effectively at all levels.			I/L/R
Efficient administrator	✓		A/I
Good interpersonal skills	✓		I/L/R
Good presentation skills	✓		I
Knowledge of KS3 PE curriculum and NC levels	✓		I
Ability to use initiative and prioritise work	✓		A/I/R
Ability to work to deadlines	✓		A/I/R
Confident user of ICT		✓	
Understanding of the importance of Quality Assurance measures, and of Quality Assurance indicators		✓	A/I
<b>Other Requirements</b>			
Flexible approach to work	✓		I/R
Ability to work well as part of a team	✓		R
Ability to quickly gain the respect of all students and staff and foster appropriate relationships	✓		L/R
Committed to school ethos and direction	✓		I
Understanding of the implication of Equal Opportunities in PE	✓		I

Education and Management✓			
Self-motivating.	✓		I/R
Understanding of Safeguarding Procedures	✓		I
High standard of punctuality	✓		I/R
Committed to school ethos and direction			
Commitment to raising standards of behaviour through improved teaching and learning skills.	✓		L
A commitment to on-going personal development and willingness to undertake appropriate training	✓		I
Appointment to the post is subject to a satisfactory enhanced CRB check	✓		

This post is exempt from section 4(2) of the Rehabilitation of Offenders Act, 1974, as the duties give you access to persons who are under the age of 18. Applicants are not entitled to withhold information about convictions, which would be regarded as spent for other purposes

\*I - Interview R – Reference L - Lesson observation A - Application Form