BARNARDISTON HALL

Preparatory School

Barnardiston, Nr Haverhill, Suffolk, CB9 7TG

# Person Specification for Science Teacher

# (Years 3-8 and up to 13+ Common Entrance)

The following person specification indicates those areas of skills and personal characteristics, qualifications, training and experience that are either essential or desirable in the candidates being interviewed.

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| Skills and personal Characteristics | Essential | Desirable | |
| Enthusiasm for and knowledge for the subject | ✓ |  |
| Evidence of an ability to teach Science across the age-groups and up to 13+ C E | ✓ |  |
| An ability to communicate effectively with parents, pupils and staff in a variety of ways | ✓ |  |
| An ability to think originally and creatively and show initiative | ✓ |  |
| A commitment to support the ethos of the school as a community | ✓ |  |
| Good ICT skills |  | ✓ |
| An ability to cope with a busy working day and a varied programme of teaching | ✓ |  |
| A sense of humour |  | ✓ |
| Evidence of the ability to lead and work as a member of a team | ✓ |  |
| A clear understanding of how to engage with school data |  | ✓ |
| Excellent attendance record | ✓ |  |
| Excellent administrative abilities |  | ✓ |
| High standards of professionalism | ✓ |  |
| Understanding of pastoral care needs and willingness to be an excellent Form Tutor | ✓ |  |
| Clear understanding and knowledge of current curriculum issues |  | ✓ |
| A concern for the reputation of the School | ✓ |  |
| An ability to contribute to extra-curricular activities | ✓ |  |

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| --- | --- | --- |
| Qualifications and Training | **Essential** | **Desirable** |
| Qualified Teacher Status |  | ✓ |
| A good Degree | ✓ |  |
| Courses of further study relevant to the post |  | ✓ |
| Qualifications in additional areas of interest |  | ✓ |
| Evidence of involvement in personal CPD |  | ✓ |

The salary for this position is based on the Teachers Main Pay Scale and is according to experience.

Other benefits include:

* Free School meals during term-time
* Car Parking on site
* Teachers’ Pension Scheme
* Subsidised School Fees for own children / step-children