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| **PERSON SPECIFICATION****YEAR 4 CLASS TEACHING**  |
| **Essential** | **Desirable** |
| Qualified Teacher Status  | Knowledge of the whole primary curriculum  |
| Exhibit an ‘above and beyond attitude’ in the classroom and through contributing to whole school ‘life’ through extra-curricular activities and events. | Proven experience/ examples of leading innovative work in a school |
| Have very high expectations of our children | Experience in supporting colleagues to develop practice |
| Understanding of current safeguarding legislation and a commitment to implementing these in school. |  |
| Outstanding class teacher  |  |
| Good working knowledge of the National Curriculum  |  |
| Ability to work closely as part of a team  |  |
| Ability to make use of appropriate data to analyse the performance of pupils and set targets. |  |
| Outstanding behaviour management skills |  |
| Commitment to continuing professional development  |  |
| Knowledge of assessment systems |  |
| Good organisational and interpersonal skills |  |
| Ability to plan a varied, experience led curriculum linking to pupil needs and interest. |  |
| Knowledge and experience of applying ICT across the curriculum |  |
| Understanding of assessment for learning and its use to raise standards |  |
| Clear understanding of how children learn and awareness of effective teaching strategies for personalised learning |  |
| Have a proven track record of achieving high standards |  |

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