

**Person Specification**

**Class Teacher**

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|  | Essential Criteria | **Desirable Criteria** |
| **Qualifications / Vocational Training / Competences** | * Educated to at least Degree equivalent standard
* Holds Qualified Teacher Status
 | * Evidence of relevant CPD
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| **Experience** | * Successful classroom practitioner or teaching placements
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| **Knowledge and Understanding** | * Knowledge of the AAT Values and Conditions
* Knowledge of the new Primary National Curriculum
* Knowledge and understanding of safeguarding procedures
* Knowledge of assessment systems and progress tracking methods
 | * An understanding of the importance of creativity across the curriculum
* Knowledge of how the curriculum can be extended
* Knowledge of intervention strategies and resources
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| **Job Related Skills** | * High level communication skills
* Ability to liaise effectively with staff, students, pupils, parents/carers
* Ability to prioritise
* Ability to plan and deliver high quality lessons, evaluate the impact of these and develop future planning accordingly
* Ability to accurately level work across core subjects
* To provide a stimulating, welcoming learning environment
* Be ICT literate
* Ability to be proactive, use initiative, to show a creative approach when necessary
 | * Evidence of good classroom management skills
* Examples of how your teaching to meet the needs of all pupils
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| **Equality Issues** | * Demonstrable commitment to inclusive teaching and learning
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| **Personal Skills and Qualities** | * Commitment to high standards
* Team working
* Reliable
* Positive
* Committed
* Enthusiastic
* Flexible
* Creative
* Sense of humour
 | * Be ambitious about own career development
* Willingness to take a role in extra-curricular activities and events
* Willingness to work collaboratively across the Banbury district
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