

**Person Specification**

**Class Teacher**

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|  | Essential Criteria | **Desirable Criteria** |
| **Qualifications / Vocational Training / Competences** | * Educated to at least Degree equivalent standard * Holds Qualified Teacher Status | * Evidence of relevant CPD |
| **Experience** | * Successful classroom practitioner or teaching placements |  |
| **Knowledge and Understanding** | * Knowledge of the AAT Values and Conditions * Knowledge of the new Primary National Curriculum * Knowledge and understanding of safeguarding procedures * Knowledge of assessment systems and progress tracking methods | * An understanding of the importance of creativity across the curriculum * Knowledge of how the curriculum can be extended * Knowledge of intervention strategies and resources |
| **Job Related Skills** | * High level communication skills * Ability to liaise effectively with staff, students, pupils, parents/carers * Ability to prioritise * Ability to plan and deliver high quality lessons, evaluate the impact of these and develop future planning accordingly * Ability to accurately level work across core subjects * To provide a stimulating, welcoming learning environment * Be ICT literate * Ability to be proactive, use initiative, to show a creative approach when necessary | * Evidence of good classroom management skills * Examples of how your teaching to meet the needs of all pupils |
| **Equality Issues** | * Demonstrable commitment to inclusive teaching and learning |  |
| **Personal Skills and Qualities** | * Commitment to high standards * Team working * Reliable * Positive * Committed * Enthusiastic * Flexible * Creative * Sense of humour | * Be ambitious about own career development * Willingness to take a role in extra-curricular activities and events * Willingness to work collaboratively across the Banbury district |