

Person Specification - Main Scale Teacher

| Criterion | Essential | Preferable | Advantageous |
|-------------------------------|--|---|--|
| Qualifications | Degree level education. | Qualified Teacher Status (BEd, PGCE) | Degree level education in relevant subject |
| Relevant Teaching Experience | Experience of teaching at KS3 and/or above within the subject area to a good or better standard. | Experience of teaching at KS4 and KS45. | Ability to teach other subjects. |
| Subject-Specific | Education to at least A level in the subject | Main or second subject at degree level | |
| Professional Development | Willingness to engage in all CPD opportunities. | Proven track record of regular INSET being undertaken within subject area | |
| Extra-curricular Contribution | Willingness to become involved in extra-curricular activities, trips and working parties/committees within the Academy. | Experience in running clubs, trips for students or being a member of a working party or committee on academy issues. | |
| Personal Qualities | Hardworking, student-centred and able to motivate students. A reflective practitioner looking for continuing improvement. | Team-player who can freely offer/request support and advice to/of other colleagues. Good sense of humour and ability to adapt to change. | |