

Person Specification – Teacher of Biology

Attributes	Essential	Desirable	Assessment Method
Experience	● Experience of teaching up to GCSE (or equivalent) Biology in a secondary school. ● Experience of teaching and familiarity with A level (or equivalent) Biology	● Experience of teaching and familiarity with GCSE (or equivalent) Chemistry and/or Physics ● Experience of preparing students for Oxbridge entrance	Application form Interview Teach a lesson
Education & qualifications	● Good first degree in Biology or closely related discipline ● Postgraduate Certificate in Education or equivalent in secondary education ● Meets requirements to register with the GTCS	● Further qualifications ● Already registered with the GTCS	Application form Interview Sight of qualifications at interview
Skills/abilities (general)	● Good IT and multimedia skills ● Good inter-personal skills ● A willingness to be involved with the broader activity programme of the school	● Have an understanding of, and commitment to, the general values and ethos of the school ● A commitment to doing the best for students from diverse cultural backgrounds. ● Specific qualifications or skills relating to one or more areas of the broader activity programme	Interview References
Skills/abilities specific to the post	● To engage and enthuse students in Biology ● Ability to organise and teach groups of students at all levels of ability ● Ability to motivate students ● Ability to improve student attainment ● Ability to employ appropriate differentiation ● The ability to be able to carry out the role of tutor effectively		Teach a lesson Interview References
Interpersonal skills & social skills	● In good health		Interview
Safeguarding	● Suitable to work with children ● A full PVG check will be completed on the successful candidate		References