**St James’s Church of England high school**

Post: Teacher of English

(mps for classroom teachers)

Responsible to Head of Department

The successful applicant will be a well qualified and enthusiastic teacher of English who will contribute positively to the work of this highly successful department. You will teach pupils across the range of age and ability to GCSE level and will promote challenge across the curriculum to support the progress of all learners. There are opportunities to contribute to new initiatives aimed at continued improvement in learning and teaching.

The current conditions of employment of school teachers as laid down by the DFE will apply. In addition to these legal and contractual obligations, the main duties of the postholder will be:

* to model good or outstanding practice in planning, teaching and promoting assessment for learning in English;
* to ensure that lessons are planned, prepared and delivered in accordance with school and department policy and taking account of examining board specifications and assessment objectives
* to ensure that the lesson content and teaching methods are appropriate to the age and ability of pupils;
* to assess, record and report pupil progress regularly and in accordance with school and department policy;
* to record pupil attendance;
* to contribute to the planning, preparation and implementation of schemes of learning within the department;
* to promote literacy across the curriculum and address cross-curricular and other common issues in relation to other areas of provision and school activities;
* to help create and maintain a stimulating teaching and learning environment in English classrooms and in public areas of the school;
* to establish and maintain discipline within the classroom and in the school in general;
* to maintain up to date subject knowledge and participate in appropriate professional development activities;
* to contribute to full staff and department meetings and attend parents’ consultation evenings;
* to maintain professionalism in all aspects of your work at all times;
* to take on the responsibilities of a form tutor.

These responsibilities are subject to review.

**Safeguarding of children and young people**

* The post holder is responsible for promoting and safeguarding the welfare of all children and young people he /she comes into contact with

**Person Specification**

**Main Pay Scale Teacher (English)**

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|  | **Essential** | **Desirable** | **Method of Assessment** |
| Qualifications | 1. Qualified Teacher Status  2. A good Degree | Experience of recent professional development | Application Form/Certificates |
| Experience | 1. Experience of working with a wide range of pupils  2. Evidence of ability to create a challenging and effective learning environment | Evidence of where you have supported the development of learning and teaching in your own or others' classrooms | Application Form  Interview  Lesson Observation |
| Skills and Knowledge | 1. High level teaching and organisation skills  2. Sound understanding of current issues relating to the subject  3. Good time management skills  4. Good interpersonal and communication skills  5. A good level of personal organisation  6. Awareness and understanding of the Every Child Matters Agenda | Good ICT skills | Application Form  Interview  Lesson Observation |
| Curriculum | 1. Knowledge of current curriculum developments including the new GCSE specifications and assessment for learning ( AFL)  2. Ability to plan and prepare schemes of work for the delivery of lessons in all key stages | Knowledge of assessment measures for KS2 and KS5 and value added measures | Application Form  Interview  Lesson Observation |
| Relationships | 1. Ability to form and maintain appropriate relationships and personal boundaries with children and young people.  2. Ability to work as part of a team and maintain effective professional relationships | Evidence of where you have led others | Application Form  Interview  Lesson Observation |
| Personal Qualities | 1. To be supportive of the Christian Ethos of the school and believe in comprehensive education  2. Willingness to be involved in the wider life of the school/extra curricular activities  3. A commitment to involving parents, Governors and the local community in the education of our pupils  4. A good attendance record and punctuality  5. A sense of humour and a passion for teaching  6. Enthusiasm for working with children and young people  7. Ability to put things in perspective |  | Application Form  Interview  Lesson Observation |
| Work Related Circumstances | This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. |  | Interview  Lesson Observation |