



GREENWOOD ACADEMIES TRUST

PERSON SPECIFICATION

Senior Technician (Science)

| | Essential | Desirable | How Assessed |
|---|-----------|-----------|---|
| Qualifications: | | | |
| NVQ3 in Laboratory and Associated Technical Activities (LATA) or NVQ3 for Laboratory Technicians in Education or Level 3 Certificate in Laboratory Technical Skills or equivalent | | ✓ | Application form |
| Experience: | | | |
| Knowledge of Health & Safety legislation as it relates to the work of a school | ✓ | | Application form; at interview and reference |
| Knowledge of COSHH and ESCC regulations in relation to the safe handling and storage of chemicals | ✓ | | Application form; at interview and reference |
| Knowledge of safe working practices in relation to the handling and usage of hazardous equipment and tools | ✓ | | Application form; at interview and reference |
| Background in a Science environment | ✓ | | Application form; at interview and reference |
| Personal and Professional Skills and Attributes: | | | |
| Ability to carry out risk assessments in relation to laboratory work | ✓ | | Application form and at interview |
| Ability to design, develop and maintain specialist resources | ✓ | | Application form and at interview |
| Ability to prepare equipment and materials for lessons, as requested by the teaching staff | ✓ | | Application form and at interview |
| Highly motivated and enthusiastic | ✓ | | Application form and at interview |
| High professional standards | ✓ | | Application form and at interview |
| Ability to effectively direct the work of a team | ✓ | | Application form and at interview |
| Ability to offer professional guidance and assistance to students and teachers on the practical aspects of the curriculum | ✓ | | Application form and at interview |
| Ability to maintain a range of tools and equipment | ✓ | | Application form and at interview |
| Ability to work effectively as a member of a team | ✓ | | Application form and at interview |
| High quality organisational skills | ✓ | | Application form and at interview |
| Ability to work in an organised and methodical manner | ✓ | | Application form and at interview |

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| Ability to establish positive relationships with pupils | ✓ | | Application form and at interview |
| Willingness to play a part in the wider life of the Academy | | ✓ | Application form and at interview |

Requirements from confidential references:

| | Essential |
|--|-----------|
| Written reference(s) only | ✓ |
| Confirmation of professional and personal knowledge, skills and abilities | ✓ |
| Positive recommendation from current employer | ✓ |
| In addition to the above selection criteria, the Greenwood Academies Trust will require the appointed candidate to undertake a Disclosure Barring Service (DBS) Enhanced Disclosure and medical questionnaire in accordance with safer recruitment guidelines. | ✓ |