

PANGBOURNE

PERSON SPECIFICATION

Pangbourne College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment

Job Title: Teacher of Art		Department: Art	
	ESSENTIAL	DESIRABLE	Method of Assessment
Education, qualification and experience	<ul style="list-style-type: none"> - Relevant degree or equivalent - Able to teach Art to A Level - Qualified Teacher Status 	<ul style="list-style-type: none"> - Experience in marking external exam papers - Able to offer Photography to A level 	<ul style="list-style-type: none"> - Application Form - Interview - References - Document checks
Skills and special aptitudes	<ul style="list-style-type: none"> - Excellent organisational, communication and interpersonal skills - Organisational skills within the classroom and on visits - Ability to link topics across the syllabus - Ability to develop good examination technique in pupils, in particular, drawing out the skills of analysis and evaluation - Ability to ensure that all students and parents have regular feedback on progress - Ability to create a stimulating learning environment and facilitate and enthusiasm for learning, in order to make it possible for all students to achieve their potential - Solution focused 	<ul style="list-style-type: none"> - Detailed knowledge of examination requirements - IT presentation skills - Knowledge to link subject content with career opportunities - ability to use VLEs and other innovative teaching methods 	<ul style="list-style-type: none"> - Application Form - Interview - References

PANGBOURNE

Disposition	<ul style="list-style-type: none"> - Passion and enthusiasm for teaching Art - Ability to relate to teenagers - A desire and capacity to understand the strengths and weaknesses of individual pupils along with the ability to use differentiation in teaching - Capability of maintaining high standards and being excellent practitioners in the classroom - Ability to encourage in students the enjoyment of the subject, and a responsibility for their own learning - Stamina to cope with the demands of the role - A sense of humour and integrity 	<ul style="list-style-type: none"> - Enthusiasm to collaborate with colleagues - Capacity to take calculated risks in teaching - Other shared interests with pupils through house or extra-curricular activities - Self-awareness 	<ul style="list-style-type: none"> - Interview - References
Special requirements	<ul style="list-style-type: none"> - Right to work in the UK - Promoting and safeguarding the welfare of children - Compliance with Pangbourne College Child Protection and Safeguarding Policy - a commitment to the pastoral life of the School 	Willingness to drive a minibus.	<ul style="list-style-type: none"> - Interview - Document Checks

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