PERSON SPECIFICATION – ASSISTANT HEADTEACHER IN CHARGE OF MATHEMATICS

Criteria	Essential	Desirable	Evidence source
Qualified Teacher Status	✓		Application
Recent experience in an 11-18 or 11-16 school	✓		Application
An effective teacher who has a good rapport with students of all abilities	✓		Reference Teaching task
Proven experience of A level teaching		✓	Application Reference
A good first degree in Mathematics – a 2:1 or 1st class honours preferably	✓		Application
Evidence of continuous professional development of skills, knowledge and capabilities relating to the teaching of Mathematics	✓		Application
Proven ability to innovate, take risks, initiate change and sustain development	✓		Application Reference Interview
Clarity of purpose, a student-centred vision and a Growth Mindset	✓		Application Reference Interview task
Good personal and interpersonal skills, and a team-builder	✓		Reference Interview
Good oral and written communication	✓		Application Interview
Good time-management and personal organisation	✓		Reference
Must support the school's aims and values, setting a good example of attendance, punctuality and appearance	✓		Reference
Must have a flexible, supportive and approachable manner providing an emotionally intelligent role model for colleagues	✓		Reference Interview
Passionate about the learning and achievement of every student	✓		Interview
Significant experience of middle leadership and management	✓		Application Reference
Experience of liaising with outside agencies	✓		Application Reference
Experience of chairing meetings and public communication	✓		Application Interview task
Experience of managing a budget	✓		Application Reference
Confident about using data systematically and, when appropriate, confidentially	✓		Application Reference Interview task
Good personal word-processing and other ICT skills		✓	Application Reference