



Design & Technology Teacher KS3

(With responsibility for some U KS2 Visual Art Teaching)

Job Title: Design & Technology & Class Home Teacher

Job Purpose:

The teacher will:

- teach classes/groups of pupils, and ensure that planning, preparation, recording, assessment and reporting meet their varying learning and social needs;
- maintain the positive ethos and core values of the school, both inside and outside the classroom;
- contribute to constructive team-building amongst teaching and non-teaching staff, parents and governors;

Duties:

The teacher will:

- implement agreed school policies and guidelines;
- support initiatives decided by the Headteacher and senior staff;
- plan appropriately to meet the needs of all pupils, through differentiation of tasks;
- be able to set clear targets, based on prior attainment, for pupils' learning;
- provide a stimulating learning environment, where resources can be accessed appropriately by all pupils;
- keep appropriate and efficient records, integrating formative and summative assessment into weekly and termly planning;
- report to parents on the development, progress and attainment of pupils;
- maintain good order and discipline amongst pupils, in accordance with the school's behaviour policy;
- participate in meetings which relate to the school's management, curriculum, administration or organisation;
- communicate and co-operate with specialists from outside agencies;
- lead, organise and direct support staff within the classroom;
- undertake all reasonable duties when requested by the Senior Leadership Team;
- be responsible for the delivery, progress and attainment in the subject,
- act as a point of contact for one 'home' class. Undertaking the normal pastoral duties this entails,
- participate in the performance management system for the appraisal of their own performance, or that of other teachers.

Person Specification: Design & Technology Teacher Key Stage3 Class Home Teacher

	Essential	Desirable
Qualifications	Qualified Teacher Status	<p>Evidence of additional training and commitment to further professional development</p> <p>Recognised qualification in D&T</p> <p>Qualification and/or strong interest in visual art</p> <p>A passion for delivering high quality learning in the subject</p>
Experience	<p>The Class Teacher should have experience of:</p> <p>Whole class teaching of visual art</p> <p>Key Stage 3 level</p>	<p>In addition, the Class Teacher might have experience of:</p> <p>teaching at Key Stage 2 level;</p> <p>working in a bilingual school,</p> <p>working outside of the UK as a class teacher,</p> <p>working in partnership with parents.</p>
Knowledge and understanding	<p>The Class Teacher should have knowledge and understanding of:</p> <p>the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);</p> <p>the monitoring, assessment, recording and reporting of pupils' progress;</p> <p>the principles around Equal Opportunities, Health & Safety, SEN and Child Protection;</p> <p>the positive links necessary within school and with all its stakeholders;</p> <p>high standards of classroom</p>	<p>In addition, the Class Teacher might also have knowledge and understanding of:</p> <p>the links between schools, especially partner schools.</p>

	<p>management;</p> <p>impact of the learning environment upon children & staff;</p> <p>how to ensure children & colleagues stay safe;</p> <p>effective teaching and learning styles.</p>	
Skills	<p>The Class Teacher will be able to:</p> <p>Actively promote and demonstrate the Wellington College's ethos, values and aims positively,</p> <p>use effective strategies to monitor motivation and morale;</p> <p>develop good personal relationships within a team;</p> <p>establish and develop close relationships with parents and the community;</p> <p>communicate effectively (both orally and in writing) to a variety of audiences;</p> <p>to attend out of hours events;</p> <p>work with other adults in the classroom in planning and delivering high quality learning,</p> <p>create a happy, challenging and effective learning environment.</p>	<p>In addition, the Class Teacher might also have:</p> <p>a strong interest in an appropriate activity that may be a focus in co curricular activity sessions.</p>
Personal characteristics	<p>Approachable Committed</p> <p>Enthusiastic Positive Organised</p> <p>Resourceful Team player</p>	