

## **PERSON SPECIFICATION: ABA Tutor**

	Essential	Desirable
Education & Qualifications	<ul> <li>Educated to A Level or recognised child care qualification</li> </ul>	Psychology Degree (honours)
Specific knowledge, experience and technical skills	<ul> <li>Interest in working with children with special needs including autism</li> <li>Good standard of literacy and numeracy skills</li> <li>Willingness to learn new methods of teaching children with autism</li> <li>Understanding of and commitment to equality of opportunity within an innercity, special needs environment</li> <li>Commitment to undertaking further training and professional development</li> <li>Demonstrable interest in education</li> </ul>	<ul> <li>Experience of working with children, and/or adults with Special Needs</li> <li>Experience of working with children with autism</li> <li>Knowledge of Psychology</li> <li>Experience of ABA</li> <li>Knowledge of national curriculum</li> <li>Experience of working in a school</li> </ul>
Personal attributes	<ul> <li>Ability to work in a pressured environment</li> <li>Ability to work as a member of a team</li> <li>Professional attitude – including professional dress code</li> <li>Good communication and interpersonal skills- ability to communicate effectively with children, parents and staff</li> <li>The ability to establish a rapport with people (including children, parents, staff and managers)</li> <li>The ability to demonstrate tact and diplomacy</li> <li>Understanding of and commitment to the school's Safeguarding and Child Protection Policy</li> <li>Physically and emotionally resilient in order to work with children and young</li> </ul>	<ul> <li>Work-based experience in a high-pressure service-based setting</li> <li>Long-term ambition for internal progression</li> <li>Passion for ABA/VB</li> </ul>

## **Bey©nd**Autism

adults with autism who may present with challenging behaviours  Passionate and committed to the skill development of the pupils within the school and a determination to ensure every child is reaching their full potential  Patient, a calm demeanour and an empathetic nature  Ability to follow directions and implement training received in a timely manner  A positive attitude towards the science of ABA/VB and its use within the school	