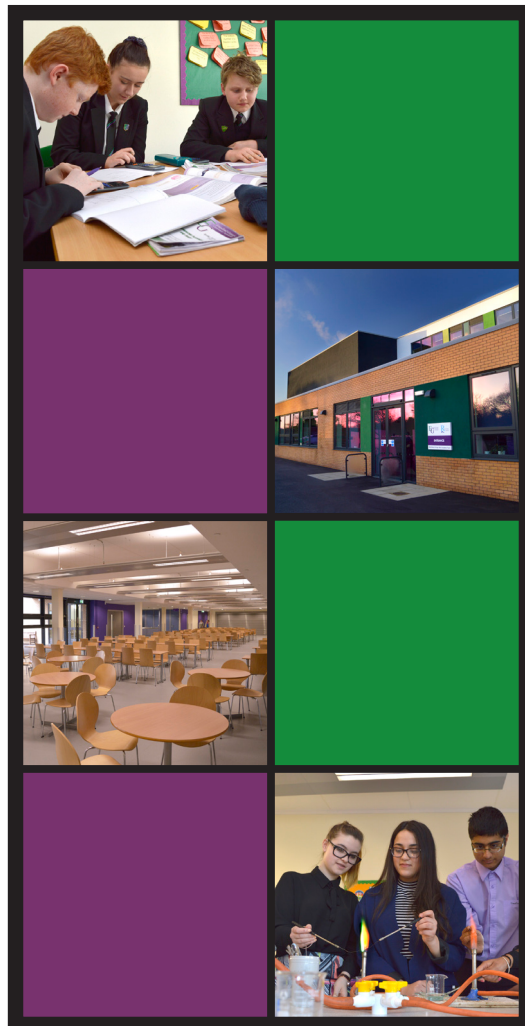




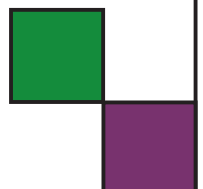
ERNESFORD GRANGE COMMUNITY ACADEMY
TOGETHER WE ACHIEVE

Science Teacher (MPS)

Required January 2018



Information Pack



Our school

Ernesford Grange Community Academy is a remarkable school with a great future ahead of it.

Our school ethos is “To work together to inspire a learning culture of high expectations with no excuses, where every member of our school community can be proud to belong to Ernesford Grange and where students will achieve the outcomes necessary to enable them to succeed in modern society”.

We underpin this ethos with everything we do and place the needs of each student at the centre of our work.

Since January 2014 we have been part of the Sidney Stringer Multi-Academy Trust, a group of 5 Coventry schools working together to achieve excellence for all of our students. The MAT is led by Sidney Stringer Academy and also includes Sidney Stringer Primary Free School, Radford Primary and Riverbank Academy (Special School).

In February 2015 we moved into our new, purpose-built building which provides an excellent teaching and learning environment for our students. In May 2015 we were joined by the Riverbank Academy Broad Spectrum School, which is co-located on our site and which makes us unique in the area combining Special Needs and Mainstream education in a truly inclusive environment.

A Level results for 2017 put us in the top 25% nationally and all of our students secured their places in further and higher education. At Key Stage 4 results have dipped slightly compared to last year. The school has recently been inspected by OFSTED and the outcome was that provision was inadequate and the school has been placed in Special Measures.

We are disappointed with this judgement but due to two years of declining KS4 results we knew that standards were not good enough. Quick action was taken by the Multi Academy Trust in September to replace the leadership of the school with the appointment of a new Acting Head from Sidney Stringer as well as a number of significant new appointments to the senior team.

We are pleased that OFSTED have recognised that there have been many improvements since then in the recent monitoring visit. It is clear that they need to see the impact of these changes and this is what we are doing now. We also had a DfE visit at the start of this term and they too were very complimentary about the actions that the school is taking.

We hope that the Special Measures category will not put you off from applying. There have been many improvements at Ernesford. You will be well supported by senior colleagues both at Ernesford Grange and Sidney Stringer Academy. The majority of our students are delightful and appreciate all that is being done to bring about the necessary improvements and there are many talented teachers and support staff.

This is an exciting time to join a school that is moving forward rapidly and we are confident that the improvements we have been putting in place since September are starting to make a difference.



Why Come And Work At Ernesford Grange?

We value all our staff and offer the following benefits;

- Staff development – extensive CPD programme for support and teaching staff, subsidised Masters Degree courses
- Social committee with subsidised events
- Occupational Health and Counselling support
- 100% attendance days
- Cycle to work scheme
- Childcare voucher scheme
- Long service awards

The Science Faculty

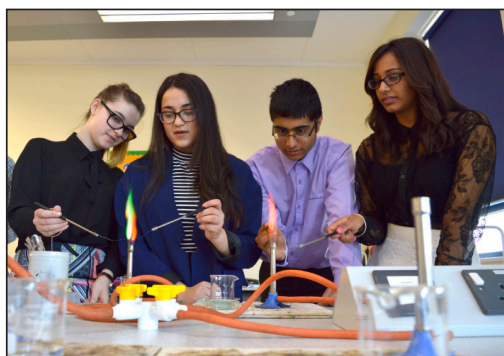


Ernesford Grange is seeking to appoint an outstanding Science Teacher for its rapidly improving Science Faculty.

We are looking for a classroom teacher who has;

- Integrity, drive and commitment
- The ability to support, challenge and inspire our students - encouraging them to be their best
- A strong classroom presence to achieve high levels of student engagement and progress
- Good knowledge of the current and developing educational landscape
- The skills necessary to support other staff in the journey of improvement

Ideally we would like a Chemist but we welcome applications from all Science teachers. NQTs are also welcome to apply



Students follow a combined Science course at KS3, with a small number opting to take triple science from year 9 onwards. At KS4 we offer combined science GCSE, in addition to the separate sciences using the OCR exam board. We offer A level courses in Biology, Chemistry and Physics.

Students are set by ability for teaching and learning purposes and this is reviewed half termly with individual progress discussed regularly. Students are encouraged to attend our after school sessions which include extension and revision sessions.

The Faculty consists of eight specialist teachers, two full time laboratory technicians and allocated classroom support staff. There is support from the Leadership team and a comprehensive CPD programme. The Science staff work area is the 'hub' for sharing good/ outstanding resources and each subject area has a well-stocked preparation room. The curriculum area is very well-resourced in our new building with specialist laboratories in a variety of styles, each with computer and projection facilities. It is an excellent teaching and learning environment.

