

JOB DESCRIPTION

GRADUATE SPORTS ASSISTANT	
Reporting to	Head of Department for teaching Senior House Staff for Pastoral Matters
Employment status	3 terms
Purpose and objectives of role	The Royal Hospital School is a boarding school with a commitment to providing a broad range of activities and opportunities to its pupils. As such, there is an expectation that there will be a commitment to boarding and contributing to the wider curriculum. Further details and specific tasks such as duties in House, are covered in the Royal Hospital School's Staff Handbook.
Characteristics of a Graduate Sports Assistant	<p>Games teaching takes place on Monday and Tuesday mornings and Monday, Tuesday, Wednesday and Thursday afternoons. The morning session starts at 11.10 and ends at 13.00. Afternoon games start at 14.15 and end at 16.00.</p> <p>Graduates will be expected to take a full and active role in the schools' extracurricular programme.</p> <p>Matches take place on Saturday afternoons and you will be required to umpire, referee or escort matches 'home' and 'away'.</p> <p>Opportunities exist for coaching in major team games, particularly in rugby, netball, hockey, cricket and tennis. This will entail training, selecting the team, keeping records each week.</p> <p>Graduates also help with P.E. lessons and are based in the PE department. This role is to contribute to team teaching the PE programme of study. PE is taught in year group forms in years 7 to 11 – 55 minute periods.</p> <p>Requests to obtain coaching qualifications will be carefully considered though it is hoped you will already be qualified in various areas of our sporting programme.</p> <p>Opportunities will exist for management, teaching and coaching, working closely with PE professionals, other subject areas and other members of the teaching staff.</p> <p>Additional Duties (not definitive)</p> <ul style="list-style-type: none"> • The school organises many trips and excursions which, where possible you will be encouraged to become involved. • You will be expected to attend school assembly and Chapel services during the week and on special occasions such as the annual Carol service at Christmas.

	<ul style="list-style-type: none"> • There are a few Sunday sports events which you will be encouraged to support and all staff contribute to the annual Sports Day which takes place on a Sunday •
Personal and Professional Conduct within the role	<ol style="list-style-type: none"> 1. Treating pupils with dignity, building relationships rooted in mutual respect, and at all times observing proper boundaries appropriate to a teacher's professional position 2. Having regard for the need to safeguard pupils' well-being, in accordance with statutory provisions 3. Showing tolerance of and respect for the rights of others 4. Upholding and promoting fundamental democratic values, including the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs 5. Ensuring that personal beliefs are not expressed in ways which exploit pupils' vulnerability or might lead them to break the law. Teachers must have proper and professional regard for the ethos, policies and practices of the Royal Hospital School, and maintain high standards in their own attendance and punctuality. <p>Graduate Sports Assistants are expected to:</p> <ul style="list-style-type: none"> • Set high expectations which inspire, motivate and challenge pupils • Promote excellent progress and outcomes by pupils • Demonstrate excellent subject and curriculum knowledge • Develop the ability to plan and teach well-structured lessons • Adapt teaching to respond to the strengths and needs of all pupils • Make accurate and productive use of assessment • Manage behaviour effectively to ensure a positive and safe learning environment • Participate in departmental and academic development • Contribute to the wider life of the School • Support the School's values and academic and pastoral structures • Fulfil wider professional responsibilities