



TH *School*

RECRUITMENT



## OUR VISION

# Empowering the next generation of leaders

TH School is a network of independent, non-denominational, co-educational boarding and day schools that offers an internationally focused college preparatory education to host national and international students in grades PreK-12. TH School has been authorized by the Vietnamese Ministry of Education and Training to implement a student-centered inquiry-based curriculum, which blends a holistic English language-based international educational experience with essential elements of Vietnamese language, literature, history and civics.

TH School imparts the values and attributes of the IPC/IMYC and IB Learner Profiles and is committed to supporting the United Nations Convention on the Rights of the Child.

## MISSION

Our mission is to empower Vietnam's future leaders to:

- think critically
- display empathy
- act with integrity

## VISION

The genesis for TH Schools has come from founder Madam Thái Hương's vision to create a network of schools throughout Vietnam that provides students with a world-class international education, state-of-the-art resources, purpose-built modern facilities and nutritious meals, all in a nurturing atmosphere of high expectations, support and kindness.







## CURRICULUM & ACCREDITATION

### A focus on international mindedness

TH School has worked with international consultants from WCL School Management Group and Fieldwork Education to develop a unique program that will offer students the International Primary Curriculum (IPC), the International Middle Years Curriculum (IMYC), a bespoke Grade 9/10 curriculum in preparation for Cambridge AS & A Level qualifications and/or the International Baccalaureate Diploma (IBDP). Regardless of grade level or curricular focus, all TH students and faculty eagerly engage in service learning opportunities.

The overall language of instruction in all TH Schools is English with a special focus on Vietnamese language, literature and culture. PreK students, for example, will study components of the Vietnamese curriculum for 20-30% of the school day in Vietnamese while the international program will be studied in English.

The focus on Vietnamese language, literature and culture will continue offering developmentally appropriate Vietnamese learning experiences throughout primary, middle, and high school, culminating with Grade 11/12 IB Diploma students taking Vietnamese Language & Literature "A" and an IB approved school-based course in Vietnamese History & Culture in Vietnamese.

#### ACCREDITATION

TH School is accredited by the Vietnamese Ministry of Education and an authorized Cambridge International school. The network of schools will apply for membership with the Council of International Schools (CIS) and other relevant bodies (e.g. IPC, IMYC, and IBDP).



## OUR TEAM

# Fostering a spirit of innovation



**PETE KENNEDY • SUPERINTENDENT**

Pete holds a BA in Mathematics from the State University of New York and an MA in Educational Leadership from Columbia University. During his 30 years as an educator, Pete has represented the United States as a Fulbright Scholar in the Philippines, taught Mathematics in the USA, Japan, Indonesia and Malaysia and served as a school administrator in the USA, Brazil, Italy and before joining TH School at the United Nations International School of Hanoi. Pete is thrilled to join TH School as its first Superintendent and looks forward to working with a talented team of Vietnamese and international educators to develop a high quality educational program which combines the best of international and Vietnamese standards.



**YVETTE JEFFREY • PRIMARY PRINCIPAL**

Yvette joins TH School as an experienced Primary Principal and Headteacher with over 15 years of successful leadership in international schools in Spain, England, Malaysia and most recently Dubai, where she led a large Primary Department of over 600 students. At the Piasau School in Malaysia, Yvette took the school to the highest level for quality learning and standards being awarded "Mastering" status through external accreditation, becoming only the second school in the world to achieve this accolade. Yvette holds a BA in European Studies and Spanish, a Postgraduate Certificate in Education from Loughborough College and the National Professional Qualification in Headship from Manchester University.



**GREG HOLLIS • SECONDARY PRINCIPAL**

Greg is from Australia and a science teacher by training. He holds a BA in Chemistry and Physics from the University of Newcastle and an MA in Educational Administration from the University of New England. Greg has served as a teacher, principal and head of school in Australia, Vanuatu, Papua New Guinea, the United Arab Emirates, Thailand, the Solomon Islands and Switzerland.







## GROWTH

### Planning for the future

#### PHASE 1

A modern purpose-built campus located in the Chùa Bộc district of central Hanoi has been completed. This campus currently enrolls 150 students in grades PreK - 12, many of whom are on full scholarship. A phased enrollment plan for the Chùa Bộc campus will follow in August 2018.

Projected enrollment at this campus for PreK - 12 will reach full capacity at 1,000 students.

We currently have 25 international educators on staff who are joined by 10 Vietnamese colleagues. Teachers and students enjoy state-of-the-art facilities and abundant resources.

#### PHASE 2

In August 2018 the second TH School campus is set to open in Hòa Lạc, located approximately 20 kilometers outside Hanoi's central business district. The Hòa Lạc campus will follow TH School's philosophy and educational program and enroll 350 Grade 6 - 12 day and boarding students.

#### PHASE 3 AND BEYOND

Establish at least one TH School in each of Vietnam's 58 provinces.

Develop a Teacher Training Institute to provide talented Vietnamese teachers the opportunity to develop their skills, understanding and awareness of international educational standards and practice.

## JOIN TEAM TH

# Rewarding Opportunities

TH School is seeking talented student-centred educators to join our current cadre of highly qualified expatriate and Vietnamese teachers for the 2018-2019 school year.

### DESIRED QUALIFICATIONS

### EXPERIENCE & DISPOSITIONS

- Certification from an internationally recognized authority
- At least 3 years teaching experience at an accredited school
- Experience working with and developing high quality curriculum (e.g. IPC, IMYC, A/AS, IB)
- Student-centred mindset with grade level and/or subject area expertise
- Places a high value on relationships & the importance of collaboration
- Entrepreneurial educator who views the challenges inherent in a 'start up' programme as opportunities for growth
- Desire to be a part of a dynamic organisation with unlimited career pathways and opportunities
- Pedagogical innovators who take joy in developing engaging learning experiences
- Desire to participate in after-school activities and service learning experiences
- High level of ICT competency and data analysis
- Positive outlook and team player
- Capacity for innovation and sustained rigorous self-evaluation
- Displays evidence as a lifelong learner with a commitment to professional development
- Will display empathy for and sensitivity to the cultural background of students from Vietnam, their learning styles and previous experiences
- Complete fluency in English
- Desire to embrace Vietnam and the opportunity to live in this vibrant and culturally rich country

## SALARY & BENEFITS

# A comprehensive benefits package

A comprehensive benefits package including a regionally competitive tax-free salary in line with similar high quality international schools is offered with considerable savings potential.

Other benefits include: housing, health insurance, annual home leave, settling-in allowance, end-of-service payment, health club membership and free tuition at TH school for up to two school age dependents.







## LIFE IN HANOI

### Life and leisure in the Rising Dragon

Living in Hanoi provides TH School teachers with the chance to experience the unique character of a 1,000 year-old capital city. The sights, sounds and colours are myriad, exotic and exhilarating. To have a bowl of phở at a street corner food stall, to visit the 900 year-old Temple of Literature— home to Vietnam's first national university, or to stroll through the cramped and crooked streets of the Old Quarter are experiences that cannot be duplicated.

Hanoi has an old Asia feel with tree-lined streets and a low cost of living. With numerous lakes, fantastic restaurants, vibrant night life and southeast Asia's best preserved colonial architecture, Hanoi is an easy choice for many expats with the desire to move abroad.

For all of our staff, we provide furnished and serviced accommodations at Times City or the adjacent Park Hill, both contemporary high-rise developments nestled in the heart of the

Hai Bà Trưng District in central Hanoi, about 7 km from TH School and 30 km from Nội Bài International Airport. Times City and Park Hill provide unrivaled access to shopping, dining, health services, and recreational facilities, including indoor and outdoor pools, tennis courts, and playgrounds for children.







## JOIN TEAM TH

### Application procedure for teachers

Candidates should email a letter of application, a statement of personal educational philosophy, a detailed curriculum vitae/résumé, and the names and contact details of three references,

one of whom should be the candidate's current Head of School, as a single PDF to Human Relations Director Ms. Dương Nguyễn at [hrmanager@thschool.edu.vn](mailto:hrmanager@thschool.edu.vn)







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