



The Pilgrims' School

www.thepilgrims-school.co.uk



Year 1 Class Teacher

The School

The Pilgrims' School is the Cathedral School of Winchester. The School educates both the 22 Cathedral Choristers and the 16 Winchester College Quiristers (the treble voices in the College Chapel). The School is all boys throughout, with a total roll of about 270, including 50 in the Pre-Prep, and occupies a superb site in the historic Cathedral Close lying between the Cathedral, Winchester College, and Wolvesey Palace. It enjoys the use of the picturesque Wolvesey playing fields and the sporting facilities of Winchester College. With its Choral foundations, the School encourages exceptional musical achievement in all its pupils, but also excels in academic endeavour and sports; it enjoys a very high local and national reputation. For a flavour of the School and further information about us please visit our website at www.thepilgrims-school.co.uk.

The Pre-Prep Department

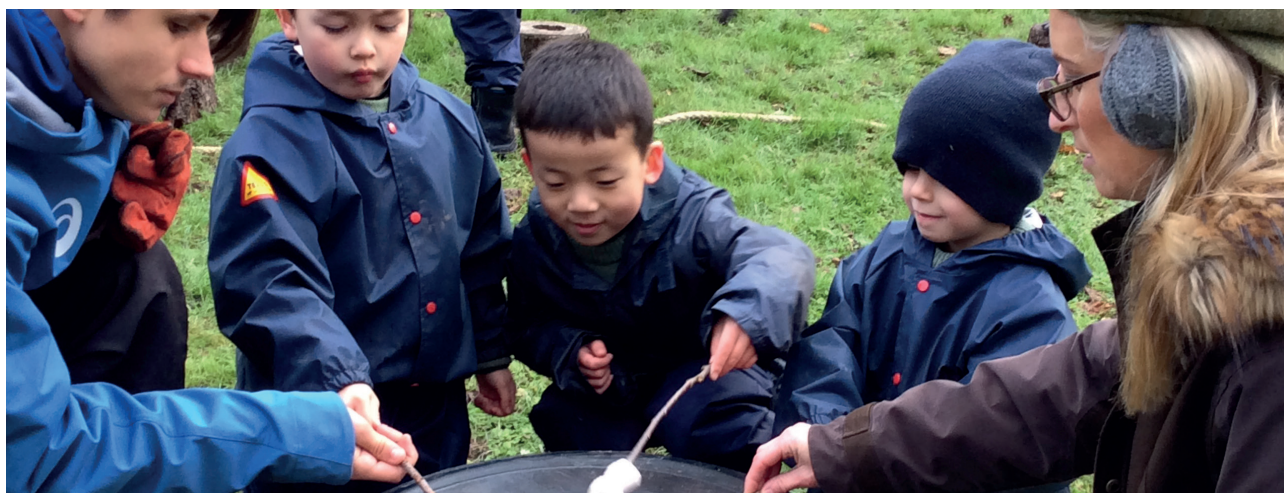
The Pre-Prep Department comprises three classes: Reception, Year 1 and Year 2, with a maximum of 20 boys in each class. The building is modern, purpose-built, and self-contained – all classrooms are spacious and have immediate access to the Pre-Prep playground and outdoor area. The Pre-Prep team consists of the Head of Department, one qualified teacher and full time teaching assistant in each year group, a learning support assistant, and a dedicated administrative assistant. The Head of Pre-Prep reports directly to the Headmaster.

Please see our website for a fuller flavour of the school.



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Responsibilities include:

- Teach all core subjects (Music, PE and French are taught by specialists)
- Participate in duty rosters, including taking assemblies
- Safeguard the health and safety of all children
- Participate in the school's arrangements for performance management and other professional development activities

Person Description

An appropriate teaching qualification (e.g. PGCE, BEd) is required. Further to this the following qualities are sought:

- A commitment to be an excellent classroom teacher
- A strong commitment to high academic standards
- A genuine commitment to the well-being and pastoral care of children
- Interests and abilities to enhance the School's extra-curricular programme
- Excellent interpersonal skills
- Excellent administrative, organizational, and IT skills

This position description will not form part of the contract of employment. If the job is offered a draft contract of employment including salary and leave terms, and a full and detailed job description, will be provided for agreement.



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Recruitment Policy

The Pilgrims' School is committed to providing the best possible care and education for its pupils and to safeguarding and promoting the welfare of children and young people. The School is also committed to providing a supportive and flexible working environment for its entire staff. The School recognizes that in order to achieve these aims it is of fundamental importance to attract, recruit, and retain employees of the highest calibre, who share this commitment. The aims of the School's recruitment policy are as follows:

- To ensure the best possible staff are recruited on the basis of merit, ability, and suitability for the position
- To ensure that all job applicants are considered equitably and consistently
- To ensure that no job applicant is treated unfairly on any grounds
- To ensure compliance with all relevant recommendations and guidance, including the recommendations of the DfE in Keeping Children Safe in Education and the code of practice published by the Disclosure and Barring Service (DBS) – formerly CRB
- To ensure that the School meets its commitment to safeguarding and promoting the welfare of children and young people by carrying out all necessary pre-employment checks

Candidates are encouraged to review the school's full Recruitment Policy and Safeguarding Policy, both of which are available to download from the school website.

How to Apply

To apply for the position please forward the completed application form and a covering letter by email to recruit@pilgrims-school.co.uk. Your letter should not exceed one page and should be addressed to the Headmaster, Mr Tom Burden. The closing date for receipt of applications is Monday, 19 March, to arrive no later than 12 noon, and the interviews will be held on Thursday, 22 March. Early submission of applications is highly recommended.