

Millbrook Primary School
Appointment of Class Teacher – For September 2018 (Fixed term 1 year) – Person Specification

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Attributes	Essential	Desirable	Method used to gain information
Qualifications <ul style="list-style-type: none"> ▪ Qualified Teacher status ▪ Education to degree level or higher ▪ Evidence of continued professional development 	√ √ √		A A A/R
Experience <ul style="list-style-type: none"> ▪ Some experience of teaching in primary school ▪ Experience of curriculum leadership in one or more areas 	√	√	A A / I
Job Related Skills and Knowledge <ul style="list-style-type: none"> ▪ Can demonstrate good classroom practice in teaching and books ▪ Has high expectations – of self and pupils, and communicates this effectively ▪ Good understanding of the primary curriculum and what motivates pupils ▪ Excellent communication skills – with pupils, parents and colleagues ▪ Organised and efficient ▪ Innovative user of ICT ▪ Ability and knowledge to lead a subject area across school ▪ Ability to analyse and interpret pupil progress and attainment data in order to improvement in the classroom ▪ Ability to deploy support staff to maximum benefit for the children 	√ √ √ √ √ √ √ √ √	√ √	I / R I / R A / I I A A / I / R I / R I / R A/I
Personal Skills and Qualities <ul style="list-style-type: none"> ▪ Team worker ▪ Ability to motivate pupils and staff ▪ Calm under pressure ▪ Sense of humour ▪ Resilient and confident ▪ Displays empathy in relationships ▪ Determined and resolute ▪ Willing to participate in the wider life of the school through attendance at fundraising functions, offering after school or lunchtime club etc. 	√ √ √ √ √ √ √ √		A / I / R A / I I / R I A / I A / I / R I / R A

A = Application
I = Interview
R = Reference