

TEACHER OF GERMAN, September 2018

We are looking for an enthusiastic, capable and inspiring teacher to join the Modern Languages department. The successful candidate should have a good degree in languages and will be able to teach German to A Level. We welcome applications from both NQTs and experienced teachers seeking a new challenge. If an NQT were appointed to the post, structured support and guidance (meeting statutory requirements) would be provided to ensure progression towards the successful completion of his/her training or induction period. An ability to teach either French or Spanish in addition would be an advantage but is not a requirement.

The successful candidate will:

- have a strong interest in and enthusiasm for the subject
- be an outstanding classroom teacher
- possess creativity, strong organisational abilities and excellent interpersonal skills

The Modern Languages Department

The Modern Languages Department currently consists of eight teachers. We offer French, German and Spanish and all teachers are able to teach at least two of these languages to various levels. The department is fortunate to have the support of four French, German and Spanish Assistants. In addition to the Head of Languages, who is also the Head of German, there are separate Heads of French and Spanish. All staff are experienced and very well qualified and are pleased to contribute to the development of a high-quality learning environment within the department and to a varied range of extra-curricular activities outside it.

The Department is well equipped – all 7 dedicated language classrooms have interactive whiteboards; one classroom contains a suite of 12 computers where timetabled ML lesson with focus on ICT take place for all classes. We place a great emphasis on the use of ICT in lessons and colleagues contribute to a shared resources area with materials for class use. The department has its own staff office and a separate resources room.

Languages are popular and the results of the department in all three main languages are consistently very good. All pupils study Spanish as a core subject from Year 7 to 9. In Year 8, pupils take up either French or German as a second language. All three languages are offered at GCSE and AS/A-level and take up and success are high. The department runs a number of popular language trips to France, Germany, Austria and Spain, including study visits and work experience placements. There is a plethora of extra-curricular activities, such as Foreign Film Club, Japanese Club and a variety of enrichment offering such as a Breakfast Club for Sixth Form linguists and the opportunity for enthusiastic linguists to take an external language examination in French and German (DELF/Goethe-Zertifikat respectively).

Teachers appointed to Colfe's are expected to maintain the highest professional standards and to contribute significantly to the extra-curricular life of the school. In return, those who join Colfe's can expect to become part of a caring, purposeful and committed community.

Application procedure

The recruitment process will require all applicants to complete an application form, accompanied by a letter of application, current CV and details of two referees, who will be contacted prior to interview, in accordance with the School's Safer Recruitment procedures. There will be an interview and lesson observation for short-listed candidates.

The application should be submitted either by post to:

Mrs A Ross
Human Resources
Colfe's School
Horn Park Lane
London SE12 8AW

Or electronically to: recruitment@colfes.com

Applications should be sent **as soon as possible** and by **Noon, 15 March** at the latest. Colfe's reserves the right to appoint to this post before the closing date if necessary.

Colfe's School is committed to safeguarding and promoting the welfare of children. All applicants must be willing to undergo child protection screening, including checks with past employers and the Disclosure & Barring Service.