**SHIRE OAK ACADEMY**

**Assistant Director of Learning for English and Literacy Coordinator**

**Main Scale plus 2C**

**Person specification**

**Essential**

* Good degree qualification in English or a related subject
* An outstanding classroom practitioner
* Strong classroom management
* Be able to work effectively as part of a team
* Be committed, determined and highly organised
* Enthusiasm and passion for the subject
* A proven track record of successful outcomes for pupils
* Strong leadership skills

**Desirable**

* Good ICT knowledge and skills
* Commitment to contribute to extra curricular activities
* Experience of leading whole school initiatives