**Person Specification: Speech and Language Therapist**

**SALARY: Band 5 (Fringe London)**

**HOURS: 8:30-4:30 Term Time**

**LINE MANAGER: Headteacher and Head Behaviour Analyst**

**LOCATION: Chiltern Road, Maidenhead, SL6 1XA**

**PROBATIONARY PERIOD: 6 months / Green Book Working Terms and Conditions**

**Qualifications**

Essential:

* HCPC registered
* Child protection training

Desirable:

* RCSLT registered
* Attention Autism Training
* PECS
* Basic first aid
* Health and safety training

**Work Experience**

Essential:

* Experience of working with children with ASD
* Evidence of continuing professional development

Desirable:

* 2 years of experience working with children with ASD
* Evidence of having taken responsibility within an organisation
* Competence working across the spectrum of SLCN

**Knowledge**

Essential:

* A knowledge of child development
* Knowledge of autism
* A knowledge of Makaton, PECS, ABA/VB strategies, The Code of Practice and legislation relating to children

Desirable:

* Effective use of equipment and technology

**Essential Skills**

* Excellent literacy and numeracy skills
* Excellent recording and reporting skills
* Effective use of ICT to support learning and administration

**Essential personal qualities**

* The ability to work independently and to use initiative
* High level of integrity and ability to handle confidential data sensitively and securely
* Willingness to undergo training within ABA (in particular the Registered Behaviour Technician training)
* Motivation to work with children and young people with autism
* The ability to work as part of a team with an understanding of staff roles and responsibilities within the school
* Flexibility of thought in adapting to new initiatives
* Proactive rather than reactive approach
* Emotional resilience in working with challenging behaviours and the ability to work under stress