**Wadham School**

**Teacher of MFL**

**Person Specification**

 **ATTRIBUTES ESSENTIAL DESIRABLE**

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| Education and Qualifications | Graduate with QTS or PGCE |  |
| Experience | Experience of teaching KS3 and KS4 French and German in a secondary school or undertaken one or more teaching practicesHave knowledge of current strategies for raising achievement in MFL | Ability to teach or experience of teaching French and German at KS5Have experience of working as a pastoral tutor |
| Skills and Abilities | Be a team playerBe a developing classroom practitioner Ability to use tact, diplomacy, sensitivity and good humourEffective written and spoken communicationKnowledge of ICT applications in MFLAwareness of the need for attention to detail | Knowledge of appropriate data and other management systems |
| Motivation | Able to support the ethos arising from the school’s Church of England FoundationAble to organise/lead/accompany visits to French/German speaking countries A vision for educational provision which is comprehensive and inclusive.An understanding of the value and purpose of monitoring and evaluation leading to school improvementA flexible but consistent approach to behaviour management that promotes positive attitudes among studentsA commitment to providing and making effective use of learning opportunities to improve performancePersonal commitment to extra-curricular activitiesCommitment to the moral, social, spiritual and cultural education of young peopleCommitment to the role of the tutor as learning mentor | Seeking an opportunity to gain the experience and develop the skills to contribute more widely to development in a school  |